



FAECTOR

In cooperation with
Erasmus School
of Economics.

PROFILER 2023

14 - 22 November



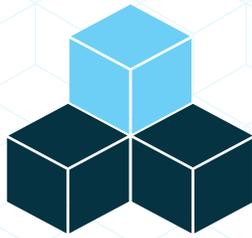
ECONOMETRIC CAREER DAYS

2
0
2
3

MAIN PARTNERS

Optiver 

FLOW ■ TRADERS



**ECONOMETRIC
CAREER DAYS** 2023

Page	Content	
3-4	Preface	General info
5-6	Programme	
7	Events	
8	Inhouseday & Impact day	
9	BexerHamstra	Scale-Up Drink
9	Probability & Partners	
10	Whayle	
11	Field Trip	General Info
12-14	ECD Talks	
15-16	Flow Traders	Main Partners
17-18	Optiver	
19-20	Allianz	Premium Partners
21-22	Da Vinci	
23-24	Gupta Strategists	
25-26	OMP	
27-28	SKIM	
29-30	Versuni	
31	Ab Ovo	Basic Partners
32	Achmea	
33	ADC	
34	CBS	
35	Chipsoft	
36	Deep Blue Capital	
37	Deloitte	
38	EY	
39	Greenchoice	
40	ING	

STEEER YOUR CAREER

Page	Content	
41	Konecranes & Portwise	Basic Partners
42	Lynxx	
43	M3 Consultancy	
44	Mlcompany	
45	Milliman	
46	Ministerie van Financiën & Belastingdienst	
47	NN Group	
48	ORTEC	
49	Ortec Finance	
50	Politie	
51	Nationale Postcode Loterij	
52	RiskQuest	
53	Shell	
54	Simon-Kucher & Partners	
55	Sprenkels	
56	Triple A	
57	Valcon	
58	Van Lanschot Kempen	
59	WTW	
60	Zanders	
61	Turing Students	Workshops
62	FIT	
62	FemaleXFinance	
63-64	ECD Committee 2023	
65-66	Closing Word	

Dear fellow students,

Welcome to the Econometric Career Days (ECD) 2023! With this profiler, we would like to invite you to this year's edition of the Econometric Career Days. Over the past few months, our committee has worked very hard to organise this event to allow us students to get inspired for our future careers. We have a wide variety of events such as company dinners, presentations and cases, but also fun informal activities such as beer tastings. This way you can create new connections, enjoy all events and get inspired for your future career.

The theme of this year's Econometric Career Days is **"Steer Your Career."** The theme is aimed to encourage us to take the lead and to discover all possibilities that econometrics provides us with. It signifies our choice to choose the direction that we want to steer towards, and the ECD is the perfect place to discover our paths.

The Econometric Career Days starts off with a new event: **ECD Talks**. This year's theme is the **ECD Talks: Artificial Intelligence (AI)**. During this event on November 14th, we will tackle an increasingly relevant topic in our society and in our career field, AI. With speakers from the bunq Bank, MIVD and Intellerts, all being experts in AI, discussing how they apply AI and its successes and downfalls. Join us in Paviljoen for this inspirational and educational afternoon with drinks afterwards!

The rest of the week, you will have the opportunity to meet 47 companies with 20 cases, 9 presentations, 3 dinners, 3 workshops, 4 informal activities, and a field trip. We especially invite you to attend the **Impact Day**. This day is filled with activities that highlight the impact that we as econometricians can make and allows us to think about how we want our future to look. The presentations will take place on campus, while the cases take place at the Hilton Hotel in Rotterdam. It is an honor to invite you to participate in all these unique activities.

All in all, the ECD 2023 will provide you with the opportunity to expand your professional network, explore various industries, discover where your passions truly reside and to allow you to steer your career. This profiler gives you an overview of the programme and the participating companies such that you can find out what the ECD can mean for you. Make sure you are ready to steer your career when the **applications open on October 9th**, and have your CV ready. Follow us on Instagram (**@ecdrotterdam**) and visit our website (**ecdrotterdam.nl**) for more information and do not hesitate to contact us if you have any questions.

We look forward to welcoming you at the ECD 2023!

On behalf of the Econometric Career Days Committee,



Maria Heemskerk
Chair ECD 2023



PROGRAMME

	Wednesday 15 th of November	Thursday 16 th of November	Friday 17 th of November
Morning	Case Flow Traders	Case Greenchoice	Case RiskQuest
	Case Allianz	Presentation ** Ministerie van Financiën & Belastingdienst	Case Da Vinci
	Workshop Fit		Presentation ** Sprenkels
	Interviews * Optiver & Chipsoft	Workshop FemalexFinance	
Afternoon	Case Optiver	Case Nationale Postcode Loterij	Case Zanders
	Case ** Triple A	Informal Event * ** Achmea Lunch	Case OMP
	Presentation ** CBS	Presentation ** Politie	
	Interviews * Flow Traders	Informal Event Scale-up Drink	
Evening	Informal Event * Milliman Beer Tasting	Company Dinner * ORTEC	Informal Event * SKIM Jeu de Boules

	Inhouse Day	ECD Talks	Workshops	Presentations	Cases	Dinner	Informal
BSc1	○	○	○				
BSc 2		○	○	○			
BSc 3 + BSc 4		○	○	○	○	○	○
Pre-master		○	○	○	○	○	○
Master		○	○	○	○	○	○

PROGRAMME

Monday
20th of November

Case
WTW

Case
Simon-Kucher & Partners

Presentation
ING

Presentation
**Amsterdam Data
Collective**

Case
Mlcompany

Consultancy Dinner *
Deloitte
M3 Consultancy
Simon-Kucher & Partners

Tuesday
21st of November

Case
Versuni

Presentation **
Lynxx

Case
Valcon

Case
Shell

Presentation
OMP

Workshop
Turing Students

Finance Dinner *
EY
NN Group
Van Lanschot Kempen

Wednesday
22nd of November

Case
Ortec Finance

Case
Gupta Strategists

Presentation
Ab Ovo

Case
Deep Blue Capital

Case
Konecranes & Portwise

Informal Event ***
**Chipsoft
Lunch**

**Closing Party at
Thoms**

Field Trip **ASML***

* **CV selection** required for dinners, informal events and interviews

** A **Dutch language proficiency** is required

Subscribe before the
5th November at
ecdrotterdam.nl

This is a preliminary program. Check
ecdrotterdam.nl for the latest program.

Cases

A case is a perfect way to learn about a company's work field and their company culture. You get to work on a representative company case thereby allowing you to learn more about the company and to apply your analytical skills to tackle a problem. Afterwards there is either a lunch or drink included in a morning or afternoon case respectively. Here you get to talk to the employees and ask all your questions.

Presentations

During a presentation at the ECD, a company will describe their daily practices at their company to you. They will talk to you about interesting projects that they have worked on or are currently working on and explain the career opportunities.

Company Dinner and Branch Dinner

This year we have one company dinner and two branch dinners - a Finance dinner and a Consultancy dinner. The Finance dinner hosts EY, NN Group and Van Lanschot Kempen. The Consultancy dinner hosts Deloitte, M3 Consultancy and Simon Kucher & Partners. The company dinner is with ORTEC. Each dinner starts with a short presentation to introduce the companies and then will allow you to meet various employees in an informal setting. This gives you a chance to ask any questions you may have and to meet your potential future colleagues!

Informal Activities

This year we organise a variety of fun informal events where you get to meet companies through social activities in an informal setting in order to see if you are character wise a good fit for the company and whether their atmosphere matches yours. The informal activities this year consist of a beer tasting with Milliman, jeu de boules with SKIM, a lunch with Chipsoft, a lunch with Achmea and a Drink with a few scale-ups. It is a unique experience for you to have fun while networking and have the opportunity to get to know a company.

Dutch Events

During the Econometric Career Days, there are certain events that are held in Dutch. This is the request of the company as they either only hire Dutch nationals or Dutch speaking employees. Therefore, the event is held in Dutch to attend to this fact. The Dutch event will be marked with an ** on the sign up page to note that the event will be held in Dutch. If you have any questions, feel free to send an email to info@ecdrotterdam.nl.

Impact Day

After last year's successful Impact Day, we again want to reiterate the kind of impact that you can make with your professional career. We offer cases, presentations, workshops and a scale-up drink to allow you to meet companies in which you can make an impact. The cases are held by Greenchoice and The Nationale Postcode Loterij, both companies that strive towards making a positive impact. The presentations are held by Politie and Ministerie van Financiën & de Belastingdienst. The workshop is held by Female x Finance. The scale-up drink consists of 3 companies, BexerHamstra, Whayle and Probability & Partners, where you get to learn about the companies and how it is to work in a scale-up. The dinner by ORTEC discusses the sustainable impact their work does to better the world. All-in-all, it is a unique opportunity to find how you can steer your career towards impact. Note that all companies participating on Impact Day are indicated with a green fade in this profiler.

Freshmen Inhouse Day

The Freshmen Inhouse Day is an event specifically organised for first year students. Let your studies come to life and join us to meet NN Group in one of the highest buildings in Rotterdam: the Delftse Poort. As one of the largest insurance and asset management companies in the Netherlands, NN is a great employer for many econometricians. So come join us in this event and perhaps you will already meet your future employer.

Note: This event will be outside of the ECD. We will keep you informed, keep an eye on the website and socials for the exact date.



BexerHamstra

business driven HR

Expertise and a pragmatic mindset to always find the simple solution - that is BexerHamstra, alright. Our advice is transparent and relevant, and always focused on improving the business. We don't like to complicate things unnecessarily, but prefer to collaborate with the client on a fast and innovative answer to their questions. In doing so, we always focus on effects and results.

And we use the enormous amount of knowledge and experience of our consultants, our organization and our network. BexerHamstra is both people and data driven. This means we are fully up to speed with providing advice on reward and organizational matters. We know this field, in all its aspects, inside and out. This enables us to help you realize your organizational strategy.

BexerHamstra works for both large, international organizations, where we also tackle the associated transnational issues, and smaller and starting businesses. And we do all of this with the mission of contributing to a world in which people and organizations are fully empowered.



PROBABILITY & PARTNERS

Probability & Partners is a fast-growing consultancy firm specialized in Risk Management for the financial sector. We serve banks, insurers, pension funds, asset managers, family offices, and FinTechs. We help our clients in many ways; from building- and validating complex models to the temporary fulfillment of (board level) positions. To ensure our work reflects the latest insights, we keep close ties with academia and perform internal research.

Risk taking is a central part of the business model of our clients. We help them to safeguard that these risks are taken responsibly and consciously. We believe that a diverse mix of people is required to excel in risk management. By combining former risk managers with seasoned consultants and academics, we are able to give high-quality advice. The result of our approach is that clients like to ask us for help with problems that are not straightforward, but require knowledge of a wide range of methods and a thorough understanding of the problem context.

Our culture can be described as open. Our philosophy is that if you want to be involved, you can be involved. We believe that every colleague can make a significant and visible contribution to the firm. As we want our people to be happy with the work they do, we are selective in the assignments we accept and make sure they are interesting and challenging.

We are a highly international team. P&P is therefore an English-speaking company. Interested in learning more about us? Then please visit:
<https://probability.nl/career/starters/>

whayle

At Whayle, we seamlessly blend data and domain expertise. We're a dynamic and vibrant start-up, dedicated to making a meaningful impact in our field. Our teams consist of top professionals in data science, technology, and domain knowledge, and we're proud to be recognized as experts within our domain. Our mission goes beyond data analysis; it's about making the Netherlands healthier and fostering sustainable employability, particularly in the insurance sector. We believe in the power of data to drive positive change.

As a small company, we prioritize collaboration and close-knit relationships within our team. We organize company gatherings, engage in sports activities, and support our colleagues by attending concerts and stand-up comedy shows. But Whayle isn't just about maintaining a work-life balance. We're committed to individual growth and mutual learning. We encourage experimentation and knowledge sharing among team members because we believe that when everyone reaches their full potential, we all benefit.

If you are a junior data scientist or a motivated working student, Whayle offers exciting opportunities. Join us in a supportive environment, where you can learn, explore and contribute to our mission of enhancing the Netherlands' health and sustainable employability for all.

ASML

ASML is one of the world's leading manufacturers of chip-making equipment. It's a common misconception that we make chips, also called microchips or integrated circuits (ICs), but we actually design and manufacture the lithography machines that are an essential component in chip manufacturing. Our customers are companies such as Intel, who use our machines in 'fabs' – microchip manufacturing plants – to create microchips that are eventually used in many electronic devices, including smartphones, laptops and much more.

Once a small but intrepid young tech startup, ASML now employs thousands around the globe who represent many different nationalities and bring a broad range of backgrounds, perspectives and skills.

Our diversity is what gives us the ability to challenge the status quo, develop breakthroughs and solve problems more effectively. It helps stimulate creativity, bringing greater depth to discussions, and allows us to consider more alternatives and better anticipate roadblocks.

Our three strategic pillars are Talent, Culture and Leadership.

The field trip takes place at the ASML corporate headquarters in Veldhoven. A bus will take you from Eindhoven Centraal to ASML after which you will enjoy a nice lunch. Following the lunch, you get a tour in the ASML Experience Center. In the Experience Center, you can discover the world of ASML and wear the famous "cleanroom outfits." This will be followed by a presentation and question session where you will learn more about ASML, and you will get the chance to hear from various econometricians that work at ASML in their many branches. Then you will get a chance to view the remainder of the campus with a campus tour in small groups. The day will end with drinks and informal conversations with ASML employees. A bus will take you then back Eindhoven Centraal.

Meet us at the ECD

Field trip:

- Monday 22nd November
- 10.00 - 19.00



41542

Number of employees
worldwide



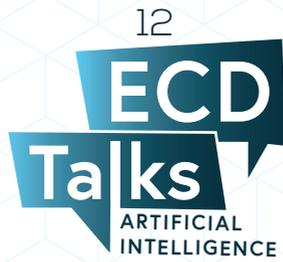
81
/19

Male/Female
ratio



400

Yearly starter
positions



TUESDAY 14TH OF NOVEMBER

This year we will organize the first ever ECD Talks. This event, formerly known as the Grand Opening, will take place on Tuesday November 14th. In this captivating event, we will dive into the world of Artificial Intelligence. Artificial Intelligence is a branch of computer science and technology that focuses on creating machines and systems capable of performing tasks that typically require human intelligence. Due to the recent developments in this field, the topic is becoming increasingly relevant for our career fields. AI is significant due to its ability to aid in automation, data analysis, personalization, predictive analytics, problem solving, medical advancements, environmental impact, security yet are also subject to severe ethical considerations. Thus it is an incredibly interesting topic to learn more about.

In the ECD Talks: AI, we will have an opportunity to touch upon the benefits as well as pitfalls associated with AI. We have invited three incredibly knowledgeable speakers that all work with AI in their daily lives in various fields. We are very proud and excited to welcome **Ali el Hassouni**, the Head of Data of bunq, **Roos**, head of data analyst team at the Military Intelligence and Security Service (MIVD), and **Martin Haagoort**, a cofounder of dHealthIQ and CEO of Intellerts. The host of the event is **Sofie van den Enk**, a Dutch presenter, famous for her work at KRO-NCRV to lead the discussion.

The three speakers will share their professional experiences using AI and will explain what AI does in their workfield and how it is applied. After their individual presentations there will be panel discussions during which you have the opportunity to ask questions and hear the opinions of all the speakers. All remaining questions can be asked during the Q&A at the end.

The ECD Talks will conclude with a drink at Erasmus Paviljoen, open to all attendees. There will be a **LinkedIn photographer** to take a formal LinkedIn picture and there are free drinks to celebrate the start of the 11th edition of the ECD.

The ECD Talks will be in English and is **open to students of all studies and study phases**. Subscribe at ecdrotterdam.nl to join the ECD Talks!

Come join us at the ECD

ECD Talks:

- Tuesday 15th November
- 14.45 - 18.00

Sofie van den Enk

Host ECD Talks

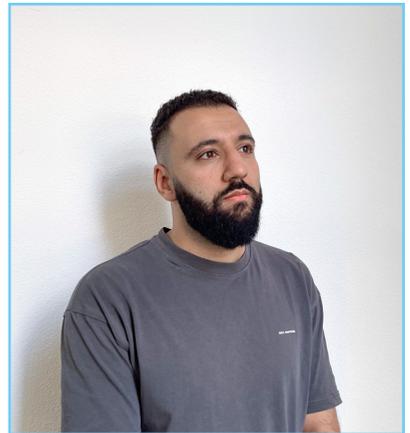
Sofie van den Enk, journalist and presenter, is the host of the day. She has created numerous programs for radio and television, including 'De Keuringsdienst van Waarde' and once won the 14th edition of 'Wie is de Mol' (Who is the Mole). Recently, she has become one of the faces of the SBS program 'Goed Nieuws Vandaag' (Good News Today). She lives in Utrecht with her 2 children and American husband, closely follows American politics, and is dedicated to 113 suicide prevention and mental health in general. She has also collaborated on projects like the podcast '113 met Sofie' with LINDA. She wrote this piece herself because the text generated by chat GPT was too boastful (you can tell it's an American system). But anyway, here's an AI-generated quote: 'Sofie has established herself over the years as one of the most beloved and recognizable personalities in the Dutch entertainment industry.' I'm not sure about the last part, but I'm definitely looking forward to the ECD talks and hearing from econometricians about their thoughts on the influence of Artificial Intelligence on the field.



Ali el Hassouni

Speaker ECD Talks

Ali el Hassouni enables bunq to implement data-driven solutions and make sure the challenger stays on top of the latest trends in technology. One big focus of his is making all of bunq's processes better with the help of AI & Machine Learning. As such, he's been working on bunq's transaction monitoring system that's proven to be 2.5 times more effective in detecting fraud than other means used by the majority of banks and financial institutions. He's now working to implement AI in a multitude of functions at bunq, such as user support, marketing, or app testing.



Current position

Head of Data
bunq

Martin Haagoort

Speaker ECD Talks

Martin Haagoort is a Data Scientist and the CEO of Intellerts. He studied econometrics at the Erasmus University of Rotterdam. With over 35 years of experience, Martin has been working at the intersection of technology, business, and data science, focusing on advanced analytics.

Before founding Intellerts, Martin held various executive roles at Hewlett Packard and managed large-scale analytical projects in Sales, Marketing, and Finance. His background in econometrics and operations research has enabled him to bridge business challenges with technological capabilities.

Martin is a frequent speaker on the practical challenges surrounding AI and Data Science. He has a special interest in creating the conditions for successful AI and new technology applications, as well as developing new service offerings and business models. Additionally, he has been involved in several AI start-ups. Apart from being the CEO of Intellerts, Martin is also the co-founder of DHealthIQ, a Digital Health company that develops Digital Therapeutics using Data Science and AI.



Current position
Data Scientist and CEO
Intellerts

Roos

Speaker ECD Talks

My background is in psychology and statistics. I did a PhD in which I compared various models for the analysis of patient records that were recorded over time. This was a combined project with a Technical University and a medical center. Following this research, I started as a statistical analysis at the Ministry of Defense to advise researchers about research methods and techniques and statistical analysis. I became very impressed by the work of the Ministry of Defense and the dedication of the colleagues. Everyone is aware and actively working on the safety of the Netherlands and you can constantly feel the enthusiasm. This was very convincing, and I decided to work as a data analyst for the Militaire Inlichtingen en Veiligheidsdiensten (MIVD). Then I grew to a Senior position where I could steer my own team, and I followed the Professional Development Track (a track for leadership development for people with a technical background). Following this, I found myself in my current position in which I lead the data analytics team of the MIVD. The data-analysts in my team work on the optimization and training of various models to analyze and process (un)structured data. An incredibly interesting, diverse and current workflow.

Current position
Head of data analyst team
at Military Intelligence and
Security Service

FLOW TRADERS

Flow Traders, a leading proprietary trading firm in Amsterdam, is seeking Graduate Traders to join their dynamic Trading team. This exciting opportunity calls for candidates who possess competitiveness, drive, and a deep passion for the financial markets. Flow Traders fosters an entrepreneurial and innovative culture, making it an exceptional environment for those who possess quick-witted, creative minds, and believe in leveraging their full potential to achieve remarkable results. If you are an ambitious individual aiming high, this is the chance to see no limits to your growth!

Training and Development

As a Graduate Trader at Flow Traders, you will embark on a comprehensive 4-month training program at their Amsterdam office. This intensive program will equip you with in-depth knowledge of Flow Traders' core business, the financial products they trade, and the intricacies of their trading processes, including pricing strategies and proprietary trading systems. Additionally, you will participate in trading simulations and attend quantitative classes hosted by experienced Senior Traders and Quantitative Researchers, further strengthening your understanding of the crucial role traders play in the financial ecosystem. The training program culminates in a team project, where you will collaborate with fellow graduate traders, showcasing the skills and expertise you have acquired. Following successful completion, you will be assigned to an established trading desk that aligns with your skills and interests. Gradually, you will assume more responsibilities, closely monitor markets, and confidently make split-second decisions that significantly contribute to the overall profitability of your desk.

What you need to succeed?

To succeed as a Graduate Trader at Flow Traders, certain qualifications and attributes are essential. A university degree, preferably in (quantitative) Finance, Science, Technology, Engineering, Mathematics, Statistics,

Econometrics, or a related field, is required. Demonstrable interest in trading and global financial markets is vital, as is a solid understanding of financial products. Proficiency in Excel, a keen interest in IT systems, and an affinity for development languages will prove advantageous in navigating the trading landscape. Additionally, you should exhibit the ability to perform under pressure, possess excellent mental arithmetic and analytical skills, and demonstrate the assertiveness to capitalize on emerging opportunities. An entrepreneurial mindset, coupled with an affinity for creative problem-solving, will thrive in the stimulating work environment at Flow Traders. Strong communication skills and a collaborative approach to teamwork are also highly valued.

Flow Traders accepts applications year-round, and potential candidates are strongly encouraged to attend their e-house days, which provide valuable insights to prepare for the application process. To learn more about these events and other relevant information, please refer to the events page on the Flow Traders website. Joining Flow Traders as a Graduate Trader presents an unparalleled chance to grow and excel in the dynamic world of proprietary trading, surrounded by an innovative and supportive team, while working in one of the financial capitals of the world - Amsterdam. The journey from Graduate Trader to a seasoned professional is filled with exciting challenges and rewards, making this opportunity an extraordinary stepping stone in your career. If you are ready to embrace the limitless possibilities of the financial markets and are eager to make a significant impact, Flow Traders welcomes you to be a part of their thriving team!

Meet us at the ECD

Case:

- Wednesday 15th of November
- Morning: 09.00 - 13.00

Interview:

- Wednesday 15th of November
- Afternoon: 14.00 - 16.00



8

Number of countries
in which active



650

Number of employees
in NLF/worldwide



27

Average age



60

Nationalities



DO YOU THRIVE ON OUTSMARTING YOUR COMPETITION?

GRADUATE TRADER & TRADING INTERN

We are looking for talented individuals with excellent mathematical and analytical skills combined with an interest in global financial markets. Our Traders manage and optimize our daily positions, formulate innovative trading strategies whilst also developing tools.

As a Summer Intern you will learn about our trading strategies, trading system and experience life as a Trader at Flow.

GRADUATE SOFTWARE DEVELOPER PROGRAM

We prepared the Graduate Software Development program for ambitious graduates who like to be challenged every day. During the program, you will work in sprints and participate in stand-up meetings; at the same time, you will work together with your fellow graduate software engineers, and experience working with different Flow Traders development teams.

EVENTS

We are also hosting several online events for you to get more familiar with Flow Traders! You can check them out at our events page on our website.

Reach out to us at:

careers.europe@flowtraders.com
flowtraders.com/careers

Flow Traders is an international leading principal trading firm.

Optiver

Do you thrive in an environment where your growth and knowledge are constantly propelled to new heights? If so, you should get to know Optiver, a leading global market maker on the cutting-edge of technology, trading and research. Here's what we're all about:

The endless pursuit of excellence:

Ready to accelerate your growth in one of the most dynamic and fascinating industries there is? Discover Optiver, a leading global trading firm powered by technical innovation. For 35+ years, Optiver has been improving financial markets around the world, making them more transparent and efficient for all participants. With our focus on cutting-edge engineering, data science and research, we actively trade on 70+ exchanges, where we're trusted to always provide accurate buy and sell pricing – no matter the market conditions.

Pushing the envelope one idea at a time:

Every day at Optiver is an opportunity to solve the seemingly impossible. It's a place where you're empowered to build, code, develop and strategise ideas that push the boundaries of technological and analytical possibility. Every team member has an integral role to play in this endeavour. From traders to developers, engineers, researchers and business operations specialists, we all strive to find and own unique solutions. It's a melting pot of dynamic thought, fast execution and entrepreneurial spirit.

Your growth is our growth:

Our ethos is based on a hunger for growth that touches everything we do. Accelerated growth not only applies to our global expansion, but also to every individual team member. Our people continually strive to improve and evolve into the best versions of themselves. Optiver fosters this constant growth by creating an environment where all are considered equal and afforded the same opportunities to flourish. This flat, growth-minded structure rings true across all of our global operations, which span offices in Amsterdam, London, Chicago, Austin, Sydney, Shanghai, Singapore and beyond.

The brightest of the bright:

When it comes to joining Optiver, the bar is set high – and for good reason. To remain at the forefront of market making, we need the best and brightest industry talent within our teams. Fortunately, we value potential over expertise, which is why we hire candidates from a diversity of backgrounds, studies and experience levels. No matter which walk of life they're from, when we find someone with the entrepreneurial spirit we seek, we take it upon ourselves to heavily invest into upskilling them with our world-class training programme. Your next big growth opportunity could be in one of the following roles at Optiver:

- Trading Analyst (Part-time academic job)
- Graduate Trader
- Graduate Quantitative Researcher/ Data Scientist
- Graduate Equity Analyst

To discover more about us, visit [our website](https://www.optiver.com) or contact us directly at recruitment@optiver.com. In the meantime feel free to learn more about who we are and what we do by following us on [LinkedIn](#), [Instagram](#), [Twitter](#) and [Facebook](#).

Meet us at the ECD

Interview:

- Wednesday 15th of November
- Morning: 09.00 - 11.00

Case:

- Wednesday 15th of November
- Afternoon: 13.30 - 17.30



7

Number of countries
in which active



1600

Number of employees
worldwide



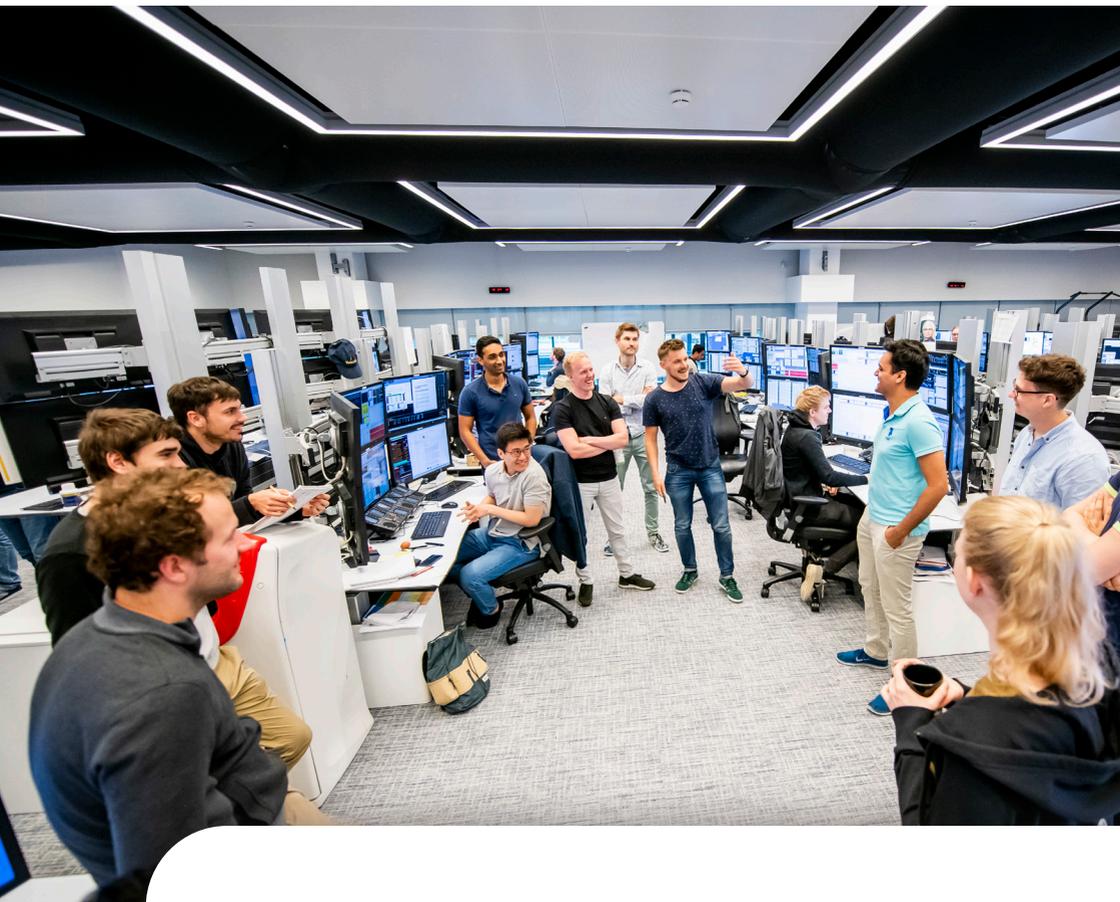
33

Average age



84

Yearly starter
positions



Welcome to Optiver

Where trading & tech join forces



Are you ready to put your mathematical and analytical skills to the test? Do you enjoy solving complex problems?

We're hiring graduate Traders, Data Scientists and Analysts from diverse backgrounds, studies and experience levels. Whether your degree is in Econometrics, Physics, Computer Science, Finance or Mathematics, there are many paths to an impactful career at Optiver. To get more information about our job opportunities, visit our career website, sign up to our recruitment newsletter using the barcode, or contact us directly at recruitment@optiver.com.

We look forward to meeting you at ECD 2023!



Let's introduce ourselves. Allianz has been the number 1 insurer worldwide for years (over 150.000 employees worldwide). Something we are proud of! In the Benelux, Allianz is one of the major players in the insurance market. We have more than a thousand colleagues in the Netherlands and that number doubles with our colleagues from Belgium. Being part of Allianz offers great possibilities to contribute to the strategy of the company, balancing the risks and the performance, being frequently exposed to senior executives incl. CEO, CFO, etc. and participate in major projects. There are also great opportunities to dive into quantitative analysis of solvency and all the risks present.

We DARE to challenge you to join Allianz Benelux and bring it to the next level!

During the Econometric Career Days we will give a presentation of the risks for an insurance company in a highly volatile interest rate and inflation environment. In the business case you will learn to valuate various financial products in the current volatile market and find solutions to hedge these risks.

Meet us at the ECD

Case:

- Wednesday 15th of November
- Morning: 09.00 - 13.00



75

Number of countries
in which active



1100

Number of employees
in NL



38

Average age



55
/45

Male/Female
ratio



50

Yearly starter
positions



25

Yearly internship
positions



"At Allianz, i'm in the driver's seat of my own career and you are given the opportunity to manage your own time"

Join us. Let's care for tomorrow.

→ [CAREERS.ALLIANZ.COM](https://careers.allianz.com)



DA VINCI

Who are we?

Da Vinci is a proprietary trading house founded in 2015. Comprised of intelligent and dedicated professionals passionate about their craft, we continuously challenge conventional approaches and strive to redefine the landscape of trading.

What are we doing?

At Da Vinci, we solve market inefficiencies. We identify opportunities based on short to medium-term strategies and we provide liquidity to the markets. We trade on the most prominent exchanges across South America and the US. Our vision is set on sustainable growth, with a new office in Mumbai and soon, the US. As a proprietary trading house, we trade solely with our own money, creating natural risk awareness.

What do we stand for?

Becoming the best in the world means building a team of first-rate talent with the most innovative ideas. The real value comes from how we work and grow together, making working at Da Vinci stimulating and rewarding. Our company is owned and managed by its employees and is highly meritocratic and entrepreneurial by nature. People are our most valuable assets, and we invest in their professional and personal development by providing them with everything they need to reach their full potential. We value diversity of experience, and we seek individuals who are eager to learn and challenge themselves. Our working environment is vibrant, with traders, software engineers, and researchers collaboratively shaping the future of our company. Everyone at Da Vinci can proudly witness their direct impact on our consistent growth.

What can we offer?

At Da Vinci, we have a wide variety of benefits including a competitive package with five weeks of vacation, fresh catering daily, a sponsored gym membership, and more. We offer excellent in-house training and invest in the continuous development of our

employees through a range of educational programs. Furthermore, we encourage our employees to have fun together, whether this is through our poker nights or seasonal parties, there is something for everyone!

What are our career options?

For graduates, we offer three key positions: graduate trader, graduate quantitative researcher, and trading and quantitative assistant (part-time). Our traders and researchers are competitive and innovative. They work closely together with engineers to maintain our edge and bring new strategies to life.

Who are we looking for?

We're seeking individuals who resonate with our philosophy: "Be good, work hard, and great things will happen". We welcome graduates with a background in STEM subjects such as maths, physics, engineering, or econometrics. It's a bonus if you've shown an interest in trading, be it through trading, creating a trading bot, back-testing trading strategies, internships, thesis projects, or related business courses. At Da Vinci, the door is always open for those ready to shape the future of trading.

Meet us at the ECD

Case:

- Friday 17th of November
- Morning: 09.00 - 13.00



3

Number of countries
in which active



80

Number of employees
in NL



28

Average age



83

/17

Male/Female
ratio



2

Yearly internship
positions



DA VINCI

A trading house for game-changers

Da Vinci is a proprietary trading house made up of some of the sharpest minds and most passionate players in the industry.

Challenge yourself and discover the art of trading through our graduate roles.

To get more information about our job opportunities, visit our website, or stop by and speak to us at ECD 2023!



[VISIT OUR CAREERS PAGE](#)

COLLABORATE

INNOVATE

CHALLENGE

ACHIEVE



Gupta Strategists is a boutique strategy consultant focused on the healthcare sector with clients in the Netherlands and abroad. We are a leading firm, engaged in exciting assignments and growing quickly. We work on complex issues and attain practical solutions and innovative ideas.

Every project is different:

We are active in a broad spectrum of clientele in the entire healthcare sector. We work for large hospitals, healthcare insurers, pharmacy chains, elderly care organizations, government agencies and private investors. Every project is different: one week you are guiding an acquisition, another week you are helping a client with implement a new strategy. This way, you develop your skills on all levels and you have a very divers day-to-day job.

Our clients' exciting challenges are most important to us:

New challenges in the sector arise often from the rapid changes in the playing field. These challenges are often related to keeping costs of healthcare down while improving quality. They have an impact in every organization and eventually affect the care we all use. We help our clients to get a hold on there issues and turn them into opportunities.

We have grown rapidly, attracting a diverse range of colleagues:

The firm was founded in 2005 by consultants from McKinsey and Roland Berger. In 17 years the firm has grown from 4 to 39 consultants while maintaining a flat organizational structure. Our team consists of people from various backgrounds and is a mix of talented university graduates or PhD's, and experienced hires from premium consulting

New ideas and sound analysis are the driving force behind our work:

There is a common ground amongst our team members. Our work is characterized by a strong analytical approach to problem solving and a focus on new ideas. Our clients recognize this in our creative solutions based on sound analysis.

We invest in your development:

At Gupta, you will learn core strategy consulting skills and get hands-on experience very early. You will work directly with experienced consultants. We offer you training programs tailored to your development needs and academic background. In addition you can develop yourself by performing independent research or joining one of the top-MBA programs.

Meet us at the ECD

Case:

- Wednesday 22nd of November
- Morning: 09:00 - 13:00



2

Number of countries in which active



39 /3

Number of employees in NL/worldwide



33

Average age



60 /40

Male/Female ratio



4

Yearly internship positions



GUPTA STRATEGISTS

Strategy consulting
in healthcare

Do you have what it takes to become a strategy consultant? Do you want to work for an acclaimed consultancy firm? And do your analytical thinking skills set you apart from the rest? Contact us – we're always looking for new talent.

**GUPTA
STRATEGISTS**

Want to know more?
www.gupta-strategists.nl/carriere

OMP

We are OMP, a leading game changer in supply chain planning solutions. The world's largest companies count on our smart software and services to optimize their supply chains. Our customers include Bridgestone, Johnson & Johnson, PepsiCo, Procter & Gamble, and Shell.

Ready to join a team of 900 passionate, creative team players of over 50 nationalities? We work as one team from our head office in Belgium and regional offices in Brazil, China, France, Germany, India, the Netherlands, Spain, Ukraine, and the US.

At OMP, we help customers facing complex planning challenges excel, grow, and thrive. What drives us is the desire to empower, motivate, and inspire supply chain professionals to outperform themselves. Our guiding values are people, passion, pride, promise, and partner. Five little words with a massive impact on everything we do.

Want to learn more? Visit careers.omp.com/our-company.

Are you a recent graduate or are you graduating soon and looking to kickstart your career?

We're always on the lookout for graduates to join our supply chain planning or tech teams. Do you hold a master's degree or Ph.D in engineering, informatics, mathematics, business engineering, production, or operations management? And are you interested in the fascinating world of supply chain planning? Or do you dream of a career in tech? Let us help you in finding the job of your dreams.

Explore opportunities in tech or consulting.

We offer a range of jobopportunities in:

- Supply chain consulting
- Training & user coaching
- Software development
- Customer services
- Quality assurance

At OMP, we offer more than just a job. We put people first and inspire you to become the best version of yourself.

International: A growing global company, worldwide career opportunities, and multicultural teams.

Benefits: An attractive salary package including an optional company car, a bike incentive program, additional extralegal vacation days, and other competitive benefits.

Flexibility: Teleworking, flexible hours, and lots of autonomy.

Lifelong learning: A custom training and development track, an extensive coaching program, and on-the-job learning.

Empowerment: Room for initiative and creativity and an emphasis on entrepreneurship.

Innovation: Encouragement to think differently through cross-team collaboration and innovation challenges.

Well-being: A caring and inspiring environment, promoting a happy and healthy lifestyle through a wide range of facilities and activities.

Teamwork: Join a team that lifts you up and learn from the best.

Meet us at the ECD

Case:

- Friday 17th of November
- Afternoon: 13.30 - 17.30

Presentation:

- Tuesday 21st of November
- Afternoon: 15.00 - 16.30



10

Number of countries
in which active



1000

Number of employees
worldwide



34

Average age

67
/33

Male/Female
ratio



10

Yearly starter
positions

Let's
CLICK



Find your challenge

We are OMP, a leading game changer in **supply chain planning solutions**. The world's largest companies count on our **smart software and services** to optimize their supply chains.

Do you hold a master's degree or PhD in engineering, informatics, mathematics, business engineering, production, or operations management? Together we'll **find or create the job you're dreaming of**.

Supply Chain Consultant

You equip customers with innovative supply chain solutions, analyze the planning challenges, assist in the solution design, implement and validate the solution, and ensure a smooth go-live.

User Engagement Consultant

You help our users get the best value from their solution. You provide documentation and training to build planning skills, boost confidence, and improve supply chain planning efficiency.

DISCOVER MORE ABOUT LIFE & WORK AT OMP



We are... a global insights agency!

SKIM is a global insights agency helping leading companies thrive by understanding decision making. What does a big multinational like Coca Cola want to know? Why you buy Pepsi, and not Coca Cola! This is exactly what SKIM looks at: finding out what makes consumers tick, why they buy certain products, are willing to pay a specific price for a brand, and what sentiment the packaging of a product gives to a consumer. By combining different sources of data from our own custom research, we try to answer these kinds of questions. Why is this so important for any multinational? Because small changes in a price, the way a product looks, or even where you put it on a shelf, has a huge impact on the success of that product.

Innovative

It has been at SKIMs heart that even whilst carrying out state-of-the-art research, SKIMmers still have new ideas and thoughts that will help our clients even better. The one thing we have learned from the past 43 years, is that when bright people have a good idea, giving them the freedom to pursue it is always worth it. We basically facilitate the innovation that is at the heart of SKIM by giving you the freedom to pursue the ideas that you believe can solve the toughest problems. What we are saying: we want to hear what your ideas are, because those ideas will deliver the quality we strive for.

People-oriented

We want SKIMmers to feel engaged in their job and to feel they have a platform to grow and discover what they would like to do. That's why we like to base your route, together with you, on your interests and strengths! From the past, we have seen that focusing on these matters really unlocks people's true potential and fulfillment in a job. Besides, you are only just starting your career, right? Let's explore what is out there!

International

Our environment is international: our Rotterdam office alone, which is also the headquarters of SKIM, employs SKIMmers from over 30 nationalities. You would not only be working with the Rotterdam team. At SKIM, it is very well possible that you work with colleagues from Berlin, London, Singapore or even the SKIMmers in Latin America or the US. This could be either for client projects, or internal initiatives like helping organize a global Hackathon within SKIM.

Sounds like something for you?

If all of that sounds appealing to you: great! We would love to meet you. There are a lot of opportunities at SKIM to kickstart your career in Consumer Insights, and we encourage you to find your mojo within that. Whether you would like to do an internship or talk about a full-time position, we would be more than happy to have a chat with you. Feel free to reach out to us and enjoy the Econometric Career Days!

Meet us at the ECD

Jeu de Boules:

- Friday 17th of November
- Evening: 20.00



9

Number of countries
in which active

143
/319

Number of employees
in NL/worldwide



32

Average age

58
/42

Male/Female
ratio



40

Yearly starter
positions



7

Yearly internship
positions

A true connection with what you do is key in order to have a job where you come in with a smile every day.

Want to learn more about what we do as an insights-based consultancy company? Feel free to reach out and let's connect at ECD!



 @SKIM

 @skimgroup



SKIM

decision behavior experts

Versuni

We Are Versuni

We are a home to some of the world's most renowned domestic appliance brands – Philips, Saeco, Gaggia, Preethi, Philips Walita, L'OR Barista and Senseo.

With over 130 years of innovation under our belt and with more than 900 patents on our name, our portfolio spans kitchen appliances, coffee, climate, garment, and floor care. We have successfully developed the well-known Airfryer, Espresso Machine with LatteGo, AquaTrio Cordless Vacuum, the Perfect Care Steam Generator, Air Purifier and Speed Pro Max vacuum cleaner.

Versuni is headquartered in Amsterdam, the Netherlands, and we have innovation, manufacturing, and commercial centers across the globe, with a footprint in over 100 countries. We employ approximately 6,400 talented individuals who bring innovation to customers and consumers.

Our mission is to turn houses into homes, and homes into worlds people love. Every. Single. Day.

It is this mission that has been the inspiration for our company name, Versuni, a name based on two words that reflect the meaning of home to many people. Versuni puts a new spin on the powerful word – UNIVERSE. We believe that home is more than four walls and a roof. It's about having a place that you can truly call your own. Versuni also speaks to the word UNIVERSAL. Because no matter where you live, we all have a need for a comfortable space where our heart belongs.

At the core of Versuni's values lies an unwavering dedication to customer satisfaction. Our products are not only designed to meet customer's needs but are also built responsibly and sustainably, with both the well-being of each home and our planet in mind.

What does it take to innovate, again and again? The short answer is people. Passionate, talented people. Versuni is an inclusive, collaborative, and fun place to work.

Every day our extraordinary colleagues come together to discover, design, and deliver solutions that improve people's lives at home. It's an amazing space for students to join our internship opportunities and to embark on a journey of learning, growth, and innovation. Our internship opportunities cover various fields, including:

- Marketing
- Sales
- Finance
- Supply Chain
- Research & Development
- Design
- Procurement
- Human Resources
- And other functions

We invite you to join our journey and become a part of our mission to turn houses into homes!

Meet us at the ECD

Case:

- Tuesday 21st of November
- Morning: 09.00 - 13.00



5

Number of countries in which active



538 /1235

Number of employees in NL/worldwide



34

Average age



83 /17

Male/Female ratio



35

Yearly internship positions

Ready to join us in turning houses into homes?



We believe a home is more than four walls and a roof. It's about having a place that you can truly call your own. Scan the QR code above or go to [versuni.com](https://www.versuni.com) to explore more of our universe.

Versuni



As an **AI Powerhouse** it is our mission to help supply chain and logistics companies work more **efficiently**, make better **decisions** and be **sustainable**. We add value through AI driven transformation & solutions that digitize processes and extract insight from data.

As leaders in mathematical optimization, we have witnessed the ascent of Artificial Intelligence first hand and seen the value it adds in a world of increasing complexity, uncertainty and change. To successfully unlock the potential of AI, we combine analytical proficiency & Operations Research with in-depth domain expertise.

We love supply chain and logistics and have a deeply rooted connection with the industry. Our team consists out of top talent from operational research and mathematics faculties, as well as seasoned domain experts from the field's leading brands. We typically work in small but well-equipped, autonomous teams empowering them to make decisions swiftly and think and act customer centric. We nurture innovative and business-minded thinking and cherish the devotion and passion of our highly skilled consultants.

We are large and small

We offer employees the best of both worlds in many ways. We are large enough to offer interesting work at the top end of the market, yet we are a small family, flexible enough to listen to your work aspirations.

We are passionate

We are passionate not only about our development projects, but also our training and support. The passionate people build Ab Ovo and delight the customers. Technological developments in our market are extremely fast, which is why we invest in people to be on top of this.

We get things done

We deliver what we promise and we get things done. We like to bring good ideas to the table and to cross-pollinate between industries. We have a down-to-earth vision and pragmatic flexible approach to work/life balance.

We love what we do

We want you to love your work too. Peer colleagues and senior experts inspire you to get that feeling we want to achieve in the day-to-day work. Besides this we offer flexibility, by supporting freedom and personal responsibility and we offer an excellent total package.

Meet us at the ECD
 Presentation:
 • Wednesday 22nd of November
 • Morning: 11.00 - 12.30



5

Number of countries in which active



82 /27

Number of employees in NL/worldwide



39

Average age



70 /30

Male/Female ratio



5-8

Yearly starter positions



2

Yearly internship positions



This event is only accessible for Dutch speaking students

Maak veel impact bij Achmea

Bij Achmea (en onze merken Centraal Beheer, Interpolis en Zilveren Kruis) ben je niet zomaar een data-engineer, digital marketeer, IT'er, zorginkoper óf financial. Je bent in eerste plaats iemand die werkt aan oplossingen voor maatschappelijke uitdagingen. Iemand die vooroploopt in het vakgebied en talent inzet voor een samenleving waarin iedereen meedoet en plezierig én gezond met elkaar leeft. Duurzaam Samen Leven noemen wij dat.

Samen lossen wij grote maatschappelijke vraagstukken op

Al sinds 1811 zijn we er voor mensen op de momenten dat het er écht toe doet; bij een woningbrand, een auto-ongeluk óf een cybercrime aanval. Zorgen we er samen voor dat het leven door kan gaan.

Maar daarnaast zien we grote maatschappelijke uitdagingen op het gebied van gezondheid, wonen & werken, mobiliteit en inkomen. Handen uit de mouwen, zeggen wij! Want als grote financiële dienstverlener met ruim 10 miljoen klanten vinden wij dat wij een rol hebben in het oplossen hiervan. Dus pakken we die ook. Samen met onze klanten, partners en 13.000 collega's.

Kom vooroplopen!

In de praktijk betekent dat samen met de beste experts schaven aan risicomodellen, meewerken aan zorginnovaties, diensten ontwikkelen die huizen verduurzamen, apps bouwen die mobielvrij fietsen én autorijden stimuleren óf marketinguitingen bedenken die bij miljoenen mensen blijven hangen. Kortom: bij Achmea maak je flink wat impact. En dat allemaal in een ambitieuze omgeving waar we elkaar inspireren, vernieuwing omarmen, blijven leren en experimenteren.

Kom ook veel impact maken! Wil jij vanuit jouw talent bijdragen aan oplossingen voor maatschappelijke uitdagingen? Bekijk onze vacatures en solliciteer.

Vragen? Neem contact op met onze Young Talent Recruiter: Valentina Zegarac (valentina.zegarac@achmea.nl)

Meet us at the ECD

Lunch:

- Thursday 16th of November
- Afternoon: 12.30 - 14.30



7

Number of countries
in which active



14800

Number of employees
worldwide



ADC is a Data & AI Consultancy committed to fostering the responsible adoption of data and AI to generate positive impact for organisations that are making a difference. Since 2017, we have quickly grown from three founders to over 150 of the brightest minds collaborating in Amsterdam, Copenhagen, and Stockholm. With a strong foundation of expertise and a collective culture, we are dedicated to transforming industries through data-driven solutions.

Our collective culture brings together domain and industry expertise, merging strategy and execution with a comprehensive and pragmatic approach. Our focus extends beyond data fixation; we integrate people, processes, and technology to empower organisations with the tools they need to thrive in a rapidly evolving world.

One of the key pillars of our approach is inclusivity. We believe that diverse perspectives drive innovation and unlock new possibilities. By fostering an environment where everyone's voice is heard and valued, we nurture a culture of continuous learning and growth.

What sets ADC apart is our impact-driven ethos. We do not simply work for our clients; we collaborate with them to achieve shared goals. Our team of top talents is driven by a genuine desire to make a positive difference in the world. Through ethical and responsible data and AI applications, we address pressing challenges, deliver tangible outcomes, and create positive change in organisations.

With deep expertise in various industries, including Financial Services, Public & Society, Healthcare & Life Sciences, and Agriculture & Food, we possess a keen understanding of the unique challenges and opportunities each sector faces. This insight enables us to develop tailor-made solutions that address specific needs, providing organisations with a competitive advantage and the ability to navigate complexities with confidence.

As we expand our presence across Europe, we remain committed to empowering organisations with the tools they need to thrive in an ever-changing landscape. Our recent expansions into Denmark (2022) and Sweden (2023) reflect our dedication to making a lasting global impact and shaping a better, data-driven future.

If you are passionate about using data and AI to create positive impact and believe in the power of collaboration and inclusivity, we invite you to join our journey. At ADC, you will have the opportunity to work alongside like-minded professionals who share your vision for a brighter, data-driven world. Together, we can create meaningful change, drive innovation, and shape a more sustainable future.

Meet us at the ECD

Presentation:

- Monday 20th of November
- Afternoon: 15.00 - 16.30



3

Number of countries
in which active

100
/150

Number of employees
in NL/worldwide



32

Average age

57
/43

Male/Female
ratio



10

Yearly starter
positions

This event is only accessible for Dutch speaking students

CBS: "Facts that matter"

Statistics Netherlands (CBS)

In a society where the amount of information is growing explosively, free access to reliable and integral data is crucial. As the national statistical office, CBS produces reliable statistical information and data that provide insight into social issues, thus supporting the public debate, policy development and decision-making while contributing to prosperity, well-being and democracy.

Working at CBS

Statistics Netherlands (CBS) is a flexible employer that listens to the input and opinions of its employees. With over 2,000 colleagues, CBS is increasingly becoming a reflection of society.

At CBS, you will find committed people of different ages, nationalities, sexual preferences, fields of study and careers. Together, they have one goal: to work with professionalism on a dynamic organisation that is prepared for the future. CBS is a rapidly developing organisation that offers room for your ideas and knowledge.

Everyone is welcome at CBS. We want your talent to be of value in an environment where you can be yourself. This is not only good for you, but also good for us. After all, diversity brings new insights, knowledge and vision to the organisation.

Would you like to learn more and/or apply? Check out our current vacancies and/or current internships (in Dutch) on www.werkenbijhetcbs.nl

Meet us at the ECD

Presentation:

- Wednesday 15th of November
- Afternoon: 15.00 - 16.30



2000

Number of employees
in NL



54
/46

Male/Female
ratio



70

Yearly starter
positions



80

Yearly internship
positions

ChipSoft

This event is only accessible for Dutch speaking students

Would you like to contribute to improving healthcare, but don't see yourself standing at a patient's bedside? In that case, you may want to check out ChipSoft, which has been at the top of healthcare automation for years. ChipSoft always has room for talented developers and consultants.

As market leader in healthcare ICT, ChipSoft provides many Dutch and Belgian healthcare institutions with efficient and innovative software solutions. This includes integrated solutions within one system - HiX - that ensure healthcare professionals can provide the right care at the right time.

With passionate developers and consultants, who all have a heart for healthcare, the company operates from Amsterdam, Antwerp, Heerenveen and Hoogeveen. They develop solutions that reduce the registration burden for healthcare providers, improve cooperation between healthcare institutions and give patients more control over their own treatment.

As a result, ChipSoft relieves large academic hospitals, but also general practitioners, mental healthcare institutions, independent clinics, nursing homes, retirement homes and domestic care agencies.

With HiX as a total solution, healthcare institutions of all sizes are equipped for now and for the future. Moreover, digital cooperation and data exchange between all parties surrounding the patient play an increasingly important role. Would you like to participate in improving healthcare with smart ICT? Send an e-mail to:
recruitment@chipsoft.com.

Meet us at the ECD

Interview:

- Wednesday 15th of November
- Afternoon: 11.30 - 13.30

Lunch:

- Wednesday 22nd of November
- Afternoon: 12.30 - 14.30



3

Number of countries
in which active



992

Number of employees
in NL/worldwide



50
/50

Male/Female
ratio



34

Yearly internship
positions

◆ Deep Blue Capital

Deep Blue Capital is a highly automated proprietary trading firm specialized in statistical arbitrage that only trades with its own capital (no clients). We have achieved consistently high returns and continue to grow strongly as we invest in new markets and new trading strategies. Our story begins in 2002 when our founders, two associate professors in mathematics, established a separate R&D department at an existing trading firm. What started out as a part-time project has turned, after many years of hard work, into a flourishing enterprise. We separated from the trading firm in 2008 and established our own company, Deep Blue Capital, named after the IBM computer that beat Garry Kasparov at chess in 1996. The firm operates out of a single office in Amsterdam and is mid-sized.

We strongly believe in coupling human creativity with automation. If something can be done by a computer than we think it should be done by a computer. Humans provide creativity, do research, implement automation and interpret news. We develop new trading algorithms using statistical methods, working in small diverse teams. We only hire skilled graduates with a strong quantitative background.

We have a fairly flat organisational structure and do not like red tape, politics or hype. Good ideas are taken seriously no matter who they come from. We are informal and don't wear suits in the office: it's what's in your head that matters, not what's on your back.

We are a highly automated proprietary trading firm that operates without clients, using only our own capital. We operate a number of statistical arbitrage strategies that trade on over 30 equity and futures markets worldwide. The strategies are implemented using our in-house software platform. They do not rely on low latency. Given our high degree of automation, we have no human traders, only risk managers that monitor the trading decisions made by the computer programs.

What we offer

- Being part of an ambitious young team in a company that is going places.
- On the job training.
- Opportunities for development and advancement.
- We encourage individual creative contributions and ideas

Meet us at the ECD

Case:

- Wednesday 22nd of November
- Afternoon: 13.30 - 17.30



22

Number of employees
in NL



30

Average age



95
/5

Male/Female
ratio



2-3

Yearly starter
positions



1-2

Yearly internship
positions

Deloitte.

Choose your impact

You want a job with impact. At an employer where you can make a difference. Deloitte is such an employer. With over 7,000 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's connect for impact.

Never stop growing

At Deloitte you will learn every day. Whether it's from the complex work you do or the people you collaborate with. And you will be supported to achieve your ambitions your way, wherever your future lies.

Be the true you

We want you. The true you, with your own strengths, perspective and personality. You will work in an environment where everyone belongs, is supported and heard, and is empowered to make a valuable, personal contribution.

Passion for purpose

Making an impact is more than just what we do: it's why we're here. We're driven to create positive progress for our clients, people and society. This sense of purpose is shared by every one of our people. It makes us proud.

Meet us at the ECD

Consultancy Dinner:

- Monday 20th of November
- Evening: 18.00



150

Number of countries
in which active



7400

Number of employees
in NL/worldwide



34

Average age

50
/50

Male/Female
ratio

Discover EY's Actuarial Team:

Where Talent and Future Converge At EY's Actuarial Team, we believe that the power of numbers and analysis is the key to shaping a better financial future. As part of a global network of experts in actuarial science and risk management, we play a crucial role in helping organizations understand and navigate complex financial challenges. Discover who we are, what we do, what we stand for, and why we are looking for talented students to join our team.

Who We Are:

The Actuarial Team is a dynamic and dedicated group of professionals passionate about understanding financial risks and providing valuable insights to our clients. With a strong focus on teamwork and innovation, we strive to find the best solutions for complex financial issues. Our team members are encouraged to continually develop their skills and grow in a stimulating and supportive work environment.

What We Do:

Our Actuarial Team plays a crucial role in analyzing and managing financial risks for a wide range of clients, including insurance companies, pension funds, and financial institutions. We use advanced mathematical and statistical models to predict trends, identify potential risks, and develop strategies to minimize these risks. Our work contributes to the stability and growth of our clients, helping them make informed decisions in an ever-changing financial world.

What We Stand For:

At EY, we stand for professionalism, integrity, and excellence.

We aim to consistently deliver the highest quality in all our services and adhere to the highest ethical standards. Our team is driven by a passion for learning and innovation, and we encourage continuous professional development to help our members reach their full potential.

Who We're Looking For:

We are looking for talented and motivated students passionate about mathematics, statistics, and finance. You don't need to be an actuary to fit into our team, but a strong analytical mind and the ability to solve complex problems are essential. We welcome students from diverse backgrounds and promote diversity and inclusion within our team.

What We Offer to Students:

As a member of the Actuarial Team at EY Amsterdam, you will have the opportunity to work on challenging projects for leading clients. You will work in an inspiring environment where learning and development take center stage. We offer excellent training and support, as well as the opportunity for career advancement. Additionally, you can become part of a global network of professionals and build valuable relationships that will shape your future.

Ready to explore the world of financial risks and grow your career? Join EY's Actuarial Team and embark on an exciting journey filled with opportunities and challenges. Together, we are building a better financial future.

Meet us at the ECD

Finance Dinner:

- Tuesday 21st of November
- Evening: 18.00



150

Number of countries
in which active



70

Number of employees
in NL



33

Average age

62
/38

Male/Female
ratio



8

Yearly starter
positions



6

Yearly internship
positions



We are **Greenchoice**, the greenest energy movement in the Netherlands. For 20 years we've been bringing green energy closer, together with our customers. Greenchoice is not just another company. We are a green movement, which anyone can join. The more people join, the more we can achieve.

Our vision?

Sustainability is self-evident. Sustainable living is not a conscious choice but has become a daily habit. Also in the field of energy, which we generate together decentralized. Our mission? Green choices work for everyone. We help you to make choices that are positive for both climate, people and nature. Greenchoice makes sustainable living possible for everyone. We are building an energy transition that is not only for everyone, but of everyone.

How?

By evolving into a platform for green choices we realize the energy transition close and together. Step by step to climate positivity!

Of course, we cannot make any of this happen without our colleagues. A diverse and highly motivated club of professionals of all ages, backgrounds and (industry) specialties. It is precisely because we are all different that we come up with the best solutions. Here you work together with all genders. It doesn't matter what you believe. Dress however you want and tattoos and piercings are welcome.

Our company culture is characterized by four values:

- **Together** – we work together in our mission and use the combined knowledge and expertise of our

colleagues, customers and partners.

- **Positive** – we are not pessimists. We believe that a greener, more sustainable Netherlands is possible and carry that out.
- **Sustainable** – we encourage sustainable behavior with our customers and ourselves. We share our knowledge, make green choices and inspire others to do the same.
- **Do** – we set clear goals and take action. Not by talking endlessly, but by doing and showing that making sustainable choices pays off.

That makes you a good fit if you like a practical, open and energetic way of working. We are curious and like to try out new things to stay ahead. So a lot of learning on the job. You are given a lot of freedom to shape your own role and career path. Supported by internal and external training, education programs and internships.

Finally, there should be some fun alongside your work. So every other week we have drinks at the Stadsbrasserie and our activities committee organizes various parties, tastings and volunteer days. This is separate from the team lunches and outings that you are free to organize.

Let's start Impact Day together full of that positive (green) energy.

Meet us at the ECD

Case:

- Thursday 16th of November
- Morning: 09.00 - 13.00



777

Number of employees in NL/worldwide



34

Average age



51

/48

/1

Male/Female/
Non-binary ratio



15-20

Yearly starter positions



10-15

Yearly internship positions



do your thing

International, innovative, sustainable and... orange!

That's right, we're talking about ING. The leading Dutch bank for digital banking. You'll know us through our mobile banking app that lets you carry out all your bank transactions yourself. We help our customers to stay one step ahead, in both their private and professional lives.

The same goes for our own people, of course. Their wellbeing is our top priority. We make sure everyone can feel good about themselves and maintain a good work-life balance.

As a global organization (operating in more than 40 countries!), ING offers a wide range of career paths and development opportunities. We offer a dynamic work environment where you can apply your econometric skills and knowledge.

Curious to learn more about our culture?

Find out what our colleagues say:
<https://www.ing.jobs/netherlands/why-ing/culture.htm>

Working at ING

Every year, more than 350 students, join ING for an internship, either to work along or write their thesis. Most internships are for 36 hours a week in Amsterdam. Graduated and not sure what you want to do yet? Join our two year traineeship: The International Talent Programme (ITP). You will get to explore multiple departments through 3 rotations of which you can even do one abroad. Afterwards, you start in your permanent role. There are 9 tracks you can apply for: Analytics, Tech, Risk, Operations & Change, Wholesale Banking, Business Banking, Retail Banking, Finance and HR. Most econometric alumni end up either in the Analytics or Risk track of the ITP. You can find more information about internships the ITP and starter positions on our career website.

Go to ing.nl/careers.

Meet us at the ECD

Presentation:

- Monday 20th of November
- Morning: 11.00 - 12.30



40

Number of countries
in which active

14450
/60000

Number of employees
in NL/worldwide



43

Average age

64
/36

Male/Female
ratio



130

Yearly starter
positions



350

Yearly internship
positions

KONECRANES®

&

portwise®

Do you get excited when driving through the Rotterdam harbour between the huge terminals, watching the largest vessels in the world?

At **Portwise** we solve complex logistic challenges with our proven simulation models and quantitative approaches to help our customers with design and investment decisions.

At **Konecranes** Equipment Control Systems & Services, we build the software to automate container handling equipment and we optimise terminal operations for increased efficiency.

About Portwise

Portwise was founded in 1996 as part of TBA Group and became independent in 2022. We are a world-leading consultancy and simulation firm for logistics in ports, terminals and warehouses. We stand for progress and impact; we work mission-driven and help transform logistics to become future and planet proof. We do this with a mindset of curiosity and creativity, as a team and with our clients and other stakeholders in the logistic chain. Above all, we love our work. We use our state-of-the-art models, expertise, and skills to make a positive impact on business, people, and planet. By tuning and optimising models that mimic existing or yet to be build terminals, you determine the best performing terminal operation! Because every terminal has its own unique characteristics, every project is different and leads to different logistical challenges to solve.

By comparing different designs in our models and by varying the amount, specifications and behaviour of equipment you gain a lot of insights. You can provide a terminal with the type of equipment and amount of equipment that gives the best performance while also taking costs into consideration.

About Konecranes

Konecranes Operational Software and Services is a leading international provider of software and services for ports and terminals with live installations worldwide.

Our product and service portfolio concentrates on marine and intermodal container terminals. Our vision is to offer a world-class, end-to-end, integrated automation and optimisation software and consultancy solution for the entire lifecycle of ports and terminals.

We believe that our software, TEAMS, is the only available equipment control system in the world to operate reliably and efficiently for every type of (semi-) automated equipment. The system delivers significant benefits across operations, costs, safety, automation integration and efficiency under all conditions. We continuously enhance our operational software by improving among others logistical decision-making based on data, experience and new methodologies. Using our proven emulation package (CONTROLS), we support a smooth implementation of operational software for terminals worldwide. After the go-live we work on continuous improvement of our customers terminal by applying a holistic, data-driven approach. We aim to provide a balance between cost, performance, capacity, maintenance, predictability, stability, and feasibility. During this process, we use our experience, data models, emulation (CONTROLS), training setups, and optimization tools.

Working at our place

To stay at the forefront of developments in the port business and to consolidate our leading position in the field of software for automated container equipment and consultancy, we are working on various R&D initiatives. These initiatives are often supported by students. We are working several days a week from our modern office in the Netherlands (Rijswijk), while also offering the opportunity to work remotely.

Meet us at the ECD

Case:

- Wednesday 22nd of November
- Afternoon: 13.30 - 17.30



100

Number of employees
in NL



39

Average age

78
/22

Male/Female
ratio



5

Yearly starter
positions



8

Yearly internship
positions



data inspired by people

This event is only accessible for Dutch speaking students

Lynxx is een data-analyse bureau met kantoren in Amersfoort en Sydney. Lynxx is gespecialiseerd in data-analyse voor bedrijven in de sector van logistiek en mobiliteit en bevindt zich al meer dan een decennium midden in het Nederlandse en internationale Openbaar Vervoer-landschap. Zo analyseerde en visualiseerde Lynxx onder meer OV-chipkaartdata voor GVB, ontwikkelde het vele dashboards voor ProRail en verzorgde de netwerkanalyses voor GoAhead bij verschillende internationale biedingen. De afgelopen jaren ligt de nadruk vooral op het maken van voorspellende modellen (Machine Learning) en operationele modellen (o.a. Operations Research modellen). Denk aan het voorspellen van storende wissels op het spoor of optimalisatie van de inzet van elektrische bussen. Ook is er in de nasleep van de coronaperiode veel behoefte aan voorspellingen hoe het gedrag van reizigers zich ontwikkelt nu veel bedrijven hybride werkvormen hebben aangenomen. De markt van data is volop in beweging en Lynxx groeit hierin mee.

De samenwerking met het kantoor in Sydney is hierbij zeer waardevol omdat Lynxx zo in staat is wereldwijd de markt te bedienen. Om deze samenwerking sterk te houden, werken de Nederlandse en Australische collega's samen aan innovatieprojecten en houden ze gezamenlijke kennissessies. Ook kunnen de Nederlandse Lynxx collega's als ze dit willen voor korte of langere tijd in Sydney werken.

Bij Lynxx krijgen mensen veel vrijheid die gepaard gaat met veel verantwoordelijkheid. Je krijgt de ruimte om je te ontwikkelen in vaardigheden die jij interessant en belangrijk vindt. Dat kan betekenen dat je vooral heel diep de inhoud ingaat en aan de technisch meest complexe projecten werkt. Of misschien vind je het juist leuk om te leren projecten te leiden of hoe je hele nieuwe projecten op kunt starten.

Binnen Lynxx volgt iedereen zijn eigen pad, dat past bij de capaciteiten en interesses van de unieke persoon. Hiervoor is een grote mate van vertrouwen nodig, dat wordt gecreëerd door veel te investeren in het team met teamuitjes, heisessies en een jaarlijkse ski trip. Maar ook door met elkaar te blijven nadenken over innovaties en veel aan kennisdeling te doen. Zo worden er regelmatig intern of extern georganiseerde trainingen gehouden en vindt er elke twee weken een kennisdeling plaats op het gebied van Machine Learning of andere relevante onderwerpen. Bovendien is het bij Lynxx mogelijk om een opleiding te volgen bij de beste universiteiten van de wereld, zoals Stanford en Harvard. Hierdoor blijft Lynxx vooroplopen in de markt en blijft het bedrijf zich onderscheiden.

Lynxx zoekt naar collega's die het leuk vinden om samen de tanden in een probleem te zetten en enthousiast te worden van het experimenteren met nieuwe technieken. Lynxx'ers zijn leergierig, proactief en delengraag hun kennis met collega's en de buitenwereld.

Tijdens de Lynxx bedrijfspresentatie hoor je meer over hoe een gemiddelde week bij Lynxx eruitziet, hoe zij werknemers blij en uitgedaagd houden en aan wat voor technisch inhoudelijke projecten zij op dit moment werken.

Wil je nu al meer weten over Lynxx? Kijk dan op de website www.lynxx.eu.

Meet us at the ECD

Presentation:

- Tuesday 21st of November
- Morning: 11.00 - 12.30



10

Number of countries
in which active



30
/15

Number of employees
in NL/Sydney



32

Average age



69
/31

Male/Female
ratio



∞

Yearly starter
positions



2

Yearly internship
positions

Think you've got what it takes to join our team?

Have you always wanted to be part of a winning team that creates real impact for its clients? At M3 Consultancy, you can make a difference as a consultant from day one. We're looking for recent graduates from a wide variety of academic backgrounds, as well as promising young talent with a few years of experience under their belt. The things that bring all of these candidates together are above-average academic results, solid and demonstrable analytical skills, and relevant working experience or extracurricular activities. **Being fluent in Dutch is a must.**

Would you like to work on strategic topics across a broad range of companies?

M3 Consultancy advises companies across a broad range of strategic and operational topics. To do this, we dive into our clients' worlds, making sure we truly understand their businesses and operations. We love to handle their products, or taste their tomato soup; we love to feel the vibration of their machines at work. Of course, we also love to meet the people who make their organizations tick.

Would you like to create your own future?

At M3 Consultancy, your opinion will matter from day one as you immediately enter our projects and business development activities. We are passionate about our work, and we take our deadlines seriously. But we also offer ample room for personal and professional initiatives and development with plenty of opportunities to develop outside of the workplace.

We will invest in you. And as you progress, we will support and encourage you to actively shape and realise your career goals every step of the way.

Would you like to be part of a young and enthusiastic team?

M3 Consultancy has an open culture and short lines of communication. You will work in small project teams with experienced colleagues - an environment in which you decide how steep your learning curve is.

Our M3 Consultancy team consists of 15 direct colleagues who will serve as your teammates and sparring partners. Together, we continuously challenge each other to make sure we're all operating at the top of our game.

Of course we work hard - we're consultants! But we also find down-time and a good work-life balance important. This means that you'll have more than enough time for other activities, social engagements and sports during weekdays. Of course, we engage in regular fun activities during working hours as well. Once a year, our entire company heads off for a weekend away to places such as Iceland, Barcelona and Gothenburg.

What can we offer you?

As a consultant at M3 Consultancy, you will have a varied and challenging role in an informal and sociable working atmosphere. You will also work for innovative and meaningful clients - clients such as bol.com, NS and Schiphol. In a typical project you will work at client locations, as well as from our cosy office in Utrecht and/or from your home. We offer an attractive compensation package, with flexible working hours, a lease car with a fuel card, a 1st class OV card, a laptop, an iPhone and an iPad.

Are you our new colleague?

You know your own skill set and work ambitions. And now you know who we are. Do you think it's a good fit? Would you like to learn more about M3 Consultancy? Then let's get in touch!

Meet us at the ECD

Consultancy Dinner:

- Monday 20th of November
- Evening: 18.00



17
Number of employees
in NL



65
/35
Male/Female
ratio



2-3
Yearly starter
positions

Who are you:

Mlcompany is an Artificial Intelligence (AI) company based in Amsterdam and Tel Aviv. From our offices, we drive AI transformations by building AI solutions and skills. Our team of more than 100 data scientists, AI engineers and software engineers serves industry-leading companies such as eBay, Booking.com, Heineken, KPN, Aegon, Postcode Loterij, NS and many more in more than 25 countries.

What do you do:

Our mission is to bring out the best of AI. For our clients, our people, and society. Given the disruptive character of AI, there are many ways how AI could derail us and bring society to a place where we do not want to be. For example, AI can lead to breaches of ethical conduct, by institutionalizing biases that are not allowed, or not desired. At Mlcompany we believe that through building AI in a conscious and responsible manner, we are helping people and their organizations to prosper.

What can you provide?

At Mlcompany, we provide an environment where you can develop yourself optimally in our multidisciplinary team of ambitious beta talent. You will build end-to-end solutions for clients together with our data science, AI engineering, and cloud development experts. Besides work, we also like to have a lot of fun together - at our quarterly team building events, sports activities and weekly Friday night drinks on our rooftop terrace.

If you join Mlcompany we offer you...

- 1) Exciting projects: work on exciting data & AI projects that create business impact at the core of the digital transformation of our international clients
- 2) Implement state of the art technology: build (multi-cloud) data & AI platforms and algorithmic solutions

3) keep learning: continuously develop yourself by combining your work on projects with our three-year GAln program and personal coaching

4) Shape your career: find your specific passion within the field of data & AI and shape your career in one of our expertise areas

5) Join our unique team: join our young and ambitious international team that challenges each other and celebrates successes together!

Career opportunities?

We have career opportunities in three different fields:

1) Data science: our Data Science team designs, builds and implements end-to-end AI solutions-while focusing on the modeling part, using advanced machine learning techniques. They define growth opportunities at our clients, build relationships, and combine these skills to create impact at scale.

2) Data & AI technology: our Data & AI Technology team helps clients transform their businesses by building state-of-the-art technology solutions. Through the technical implementation of AI use cases, building cloud infrastructure and creating robust data pipelines they ensure the successful deployment of our AI solutions.

3) GAln Academy: our GAln Academy team guides our clients in this transformation by building the relevant AI skill-sets in all levels of the organization.

Meet us at the ECD

Case:

- Monday 20th of November
- Afternoon: 13.30 - 17.30



2

Number of countries in which active



80 /100

Number of employees in NL/worldwide



29

Average age



60 /40

Male/Female ratio



∞

Yearly starter positions



At Milliman, you work with impact in the field of actuarial and financial risk management. The projects we do are focused on the quantitative aspects that financial institutions are dealing with, from internal models to M&A processes, and from predictive modelling to option pricing. The variety of projects allows you to develop yourself as a consultant and build on the skills and knowledge you have gained at university. At Milliman, you work in an environment with a lot of freedom, and colleagues who are ambitious, resourceful, and willing to help.

Who are we?

Milliman is among the world's largest providers of actuarial and financial risk management related products and services. Founded in 1947, Milliman is an independent firm with offices in major cities around the globe. Apart from the traditional actuarial field, we also support our clients on financial risk management and data analytics.

Who are we looking for?

We are looking for junior hires who are bright, hands-on, quantitatively strong, and have an affinity with the financial industry. You should have excellent problem-solving skills and are able to work both independently and within a team on a wide variety of projects. Effective communication skills are a must to maintain and develop client work relations.

What do we offer?

We offer a dynamic working environment with responsibility from the start! As a starter, you will be able to gain experience in the broad range of practice areas of actuarial and financial risk consulting as well as data science related projects, with clients inside and outside the financial industry. While gaining experience you will be able to develop yourself as consultant in your preferred areas of expertise.

Contact

Contact talent.benelux@milliman.com if you would you like to know more about Milliman, and the work we do!

Meet us at the ECD

Beer Tasting:

- Wednesday 15th of November
- Evening: 19.30



80

Number of countries
in which active



45

Number of employees
in NL



35

Average age



25

/75

Male/Female
ratio



3

Yearly starter
positions



Ministerie van Financiën

46

&



Belastingdienst

This event is only accessible for Dutch speaking students

Het ministerie van Financiën werkt aan een financieel gezond Nederland. Samen met de Belastingdienst zorgt Financiën voor een groot deel van de inkomsten van de overheid. Ook ziet het ministerie toe op een doelmatige besteding van het overheidsgeld; zo zorgt het ministerie van Financiën dat belangrijke maatschappelijke kosten worden betaald zoals woningen, zorg en onderwijs. Het overheidsgeld is dus van ons allemaal en voor ons allemaal.

Het ministerie van financiën is verantwoordelijk voor de fiscale wetgeving en maakt daarnaast regels voor een goed functionerende financiële sector en het toezicht daarop. In Europa en de rest van de wereld behartigt het ministerie van Financiën de financiële belangen van Nederland.

De Belastingdienst is 24 uur per dag, 7 dagen per week in bedrijf. We werken aan een financieel gezond Nederland door zorgvuldig belastingen en premies volksverzekeringen te heffen, te innen en toezicht uit te oefenen. Dankzij het werk van onze specialisten is er onder meer geld voor de zorg, het onderwijs, de cultuur en het openbaar vervoer.

Wist je dat...

- Het Ministerie van Financiën, waaronder dus ook de Belastingdienst, ongeveer 33.000 medewerkers in dienst hebben?
- De Belastingdienst en het Ministerie van Financiën 20 traineeships aanbieden en 2 Duale trajecten?
- Je 16,37% IKB budget uitbetaald krijgt bovenop jouw salaris
- We diverse initiatieven hebben voor young professionals zoals JoFi en B/Jong. Dit zijn de jongerenorganisaties van het ministerie van financiën en de Belastingdienst. Er worden diverse (in)formele activiteiten georganiseerd waaronder (netwerk) borrels, tripjes naar het buitenland, lezingen, sportactiviteiten etc...
- Je continu kunt doorontwikkelen bij het Ministerie van Financiën en de Belastingdienst? Er is speciaal voor jou een opleidingsbudget zodat je, in overleg samen met jouw leidinggevende, de mogelijkheid hebt om jezelf verder te ontwikkelen in de richting die bij je past.

Meet us at the ECD

Presentation

- Thursday 16th of November
- Morning: 11:00 - 12:30



33000

Number of employees in NL



20

Yearly traineeships





NN Group is an international financial services company, active in 11 countries, with a strong presence in a number of European countries and Japan. Our roots lie in the Netherlands, with a rich history that stretches back 175 years.

With our 16,000 employees, NN provides retirement services, pensions, insurance, reinsurance and banking to approximately 20 million customers. NN Group includes Nationale-Nederlanden, ABN AMRO Insurance, Movir, AZL, BeFrank, OHRA and Woonnu. At NN, our purpose is to help people care for what matters most to them. We put our resources, expertise, and networks to use for the well-being of our customers, the advancement of our communities, the preservation of our planet, and for the promotion of a stable, inclusive, and sustainable economy.

The world in which we live may change, but what really matters to people remains the same. Work is an important part of life. But you are more than just a colleague. Developing skills and competencies is not just the preserve of the world of work. You take something from all your roles in life. That is what makes everyone different. At NN we believe that differences are what make us better and that by bringing a set of unique talents and perspectives to the table, you contribute to what really matters. It is no coincidence that 'You matter' is our promise to you. You matter in all the roles you play because what is important to you is also important to us.

NN's corporate values are: we care, we are clear, and we commit. We put our scale to good use, offering our customers a wide variety of insurance and investment solutions across the globe.

Internships:

If you are still a student, an internship is a fantastic way to discover whether a career at NN Group suits you.

Traineeship:

Our two-years Traineeship program is another great opportunity for young talents. NN offers two tracks: Finance & Risk, and General Management. By participating in a Traineeship, we prepare you to take up a fixed role in one of our specialist positions. We give you the tools to become a future leader at NN.

We are very much looking forward to getting to know each other better and tell you more about the possibilities within NN. We are excited to be a part of the first steps in your professional life! Also don't hesitate to ask us any question you might have about working at NN or in the insurance industry. We will be happy to tell you everything about this!

Meet us at the ECD
 Freshmen Inhouse Day:
 • November, **will be announced**
 Finance Dinner:
 • Tuesday 21th of November
 • Evening: 18.00



11

Number of countries in which active



16000

Number of employees worldwide



41

Average age



49 / 51

Male/Female ratio



200

Yearly internship positions

ORTEC

OPTIMIZE YOUR WORLD

We are ORTEC, a purpose-driven organization changing businesses and society at large through the power of data-driven mathematical optimization. We make businesses more efficient, more predictable and more effective. Turning complex challenges into easy-to-use solutions.

ORTEC's products and services result in optimized fleet routing and dispatch, vehicle and pallet loading, workforce scheduling, delivery forecasting, logistics network planning and warehouse control. ORTEC offers stand-alone, custom-made and SAP® certified and embedded solutions, supported by strategic partnerships.

We serve clients in almost every industry. And with 17 offices strategically located across 4 continents, we can deliver solutions on a global scale. Always underpinned by local know-how and service.

Working at ORTEC

ORTEC is an ambitious organization. Since our founding in 1981, we have grown to employ over 1000 people at locations in Europe, the United States, Australia and Brazil. Most of our employees began working with us after completing their studies. The average ORTEC employee has a technical master's or bachelor's degree, a strongly developed capacity for analytical thinking and the drive to understand problems and then to solve them. The company's organizational structure is flat, with short lines of communication. The atmosphere is open and informal, which forms an excellent basis for a productive working environment.

You are invited to attend social activities organized by our employees' association, and the Friday afternoon drinks in our own ORTap. Furthermore, an excursion for your department or ORTEC as a whole is organized annually, such as the Christmas breakfast or a barbecue at one of the founders' homes. And in addition to the (Young) Professionals Development Program, each month Young ORTEC organizes activities to help develop your talent, increase your knowledge and expand your network.

Students and starters

We are always looking for ambitious students/starters who have affinity with IT, optimization and logistics. There are different possibilities for students. As a student you can do a graduation internship.

If you are interested in working at ORTEC, you can send your resume, motivation and grades list to recruitment@ortec.com. Give a clear indication about the period and specialization you are looking for in the (graduation) internship or part-time job. For more information you can contact Anouk de Winter or Larissa Ravenhorst (Recruiters).

Meet us at the ECD

- Company dinner
- Thursday 16th of November
 - Evening: 18:00



13

Number of countries
in which active



1148

Number of employees
worldwide



37

Average age

66
/34

Male/Female
ratio



35

Yearly starter
positions



25

Yearly internship
positions

Do you want to work with smart, helpful and driven colleagues? Do you want a substantive challenge and learn a lot? Then Ortec Finance is your place!

Working at Ortec Finance means working in an organization where long-term (customer) relationships are central. An environment in which colleagues are willing to help each other and customers. We offer you an organizational culture in which you can develop and get the best out of yourself. The culture is informal, flat and friendly. But also innovative: how can we jointly make the work of our customers – but also our own work – better, more efficient and easier? Good ideas are always welcome. We give you all the space you need to develop your talents and applaud entrepreneurship.

Ortec Finance is the leading provider of risk and return management technology and solutions. Our goal is to empower people to manage the complexity of investment decisions. We do this by delivering industry-leading technologies and investment decision solutions to financial institutions around the world. Municipalities and tax partnerships also belong to our clientele. Our strength lies in an effective combination of advanced models, innovative technology and in-depth market knowledge. Our head office is located in Rotterdam. We also have offices in Amsterdam, London, Toronto, Zurich and Melbourne.

During your studies:

You can gain experience as a student assistant at Ortec Finance during your studies. This is possible from 1 day a week. In addition, you can graduate with us. We also offer you the possibility to do both at the same time!

After your studies:

Ortec Finance is always looking for smart, driven colleagues with good ideas. Most people work with us as software developers, information analysts, business analysts, quantitative financial analysts and consultants. But above all, please contact us to investigate together what suits you. Where your talents come into their own and you can develop yourself.

Meet us at the ECD

Case:

- Wednesday 22nd of November
- Morning: 09:00 - 13:00



20

Number of countries
in which active



3 Tn

Assets under
management

This event is only accessible for Dutch speaking students with Dutch Nationality

Politiemensen staan midden in de maatschappij, dicht op het nieuws en is daar waar het gebeurt. De Nationale Politie is de grootste overheidsorganisatie van Nederland met ruim 65.000 medewerkers. De bedrijfsvoering, verenigd in het Politiedienstencentrum (PDC) met meer dan 10.000 medewerkers, ondersteunt het operationele politiewerk 24/7. De **dienst Informatievoorziening (IV)** is één van de zes diensten van het PDC.

Een complex krachtenveld

In de wereld en in onze maatschappij is sprake van een enorme dynamiek, waarbij de omstandigheden waarin de politie opereert telkenmale veranderen. Nieuwe criminaliteitsvormen dienen zich aan zoals ondermijning, radicalisering en cybercrime. Dit vraagt van de politie een constante flexibele, wendbare houding om hierop adequaat in te spelen. Met de ontwikkeling van digitalisering en technologie is het niet anders. De techniek van vandaag, is morgen bij wijze van spreken alweer achterhaald. En zo speelt hetzelfde op dataencryptie, kunstmatige intelligentie, robotica, security, technische platformen en infrastructures en connectiviteit. Kortom, technologie ontwikkelt zich razendsnel en de politie moet we hierop dagelijks kunnen inspelen.

Dienst Informatievoorziening

De juistheid van Informatie en een goed werkende ICT-systemen zijn cruciaal voor iedere politiemedewerker. Er werken > 2500 medewerkers binnen de IV-organisatie om ervoor te zorgen dat het werk op straat en op kantoor wordt ondersteund met de juiste data en tooling op het juiste moment. Dit is een uitdagende opgave!

Het IV-management staat voor de uitdaging om adequaat te sturen en te beslissen in deze alsmaar veranderende omgeving.

Hiertoe dient zij te beschikken over gedegen managementdata om de juiste afwegingen te kunnen maken. Immers management-informatie is één van de belangrijkste pijlers waarop de leiding haar beeld over de staat van de IV-organisatie bepaalt.

De IV Control Room is het onderdeel waar deze managementinformatie integraal, consistent en coherent t.a.t. beschikbaar is en wordt gezien als de gecentraliseerde Single Point of Truth. Hierbinnen wordt de gepresenteerde data geanalyseerd, verrijkt met inzichten uit de organisatie en worden bespreek-, knelpunten en eventuele risico's proactief onder de aandacht van het management gebracht. Het behoort tot de ambitie om niet meer met rapportages te werken, maar op basis van dashboards om real-time inzicht te verkrijgen over bijv. specifieke KPI's met als doel actie te (kunnen) ondernemen.

In dit kader zijn we op zoek naar studenten die in staat zijn modellen te bouwen waaruit aansprekende data gedestilleerd kan worden ten behoeve van het management. De IV-organisatie biedt op haar beurt studenten de kans om achter de schermen van de grootste overheidsorganisatie van Nederland te kijken. Daarnaast zijn er ook veel mogelijkheden om een 'Blauwe ervaring' op te doen. Dit betekent meegaan met een noodhulpdienst, ME-oefening of als figurant. Dan zie en ervaar je pas echt voor welke organisatie je werkt!

Meet us at the ECD

Presentation:

- Thursday 16th of November
- Afternoon: 13:00 - 14:30



The Postcode Lottery Group is an international organisation with a social purpose. We set up and run lotteries to raise funds for a fairer, greener, healthier world. Our players win great prizes and charities and good causes receive vital funding – it is a win-win! Postcode Lottery players have now raised over €12 billion for hundreds of charities since 1989. We are the 3rd largest private charity donor in the world. Every day, more than 1,500 team members in the Netherlands, Sweden, Great Britain, Germany and Norway help contribute towards creating a better world.

Unlocking the full power of data

As a global organization we believe in unlocking the power of data through ground breaking analytics. The Postcode Lottery Group is building a collective and international hub that supports and accelerates our growth ambition and supports our worldwide charities with millions of euros every day. We work on exciting cases & solve business problems, collaborate internationally and have real and meaningful impact. The work done directly supports amazing charity organisations worldwide.

Every the Postcode Lottery Group raises €2,3 million for charity. Many interesting questions are faced by all our lotteries on a day-by-day basis. Such as:

- What are your chances of winning a prize?
- Which marketing channels are most effective?
- What should be the €-price of a ticket?
- What is the impact of winning a prize on a player's likelihood to continue playing?
- How can we better leverage the power of analytics for our many worldwide beneficiary organizations?

We are looking for people who are eager to learn, drive to solve complex challenges and loves using advanced analytics on large amounts of data, ready to make impact and are international oriented.

Meet us at the ECD

Case:

- Thursday 16th of November
- Afternoon: 13:30 - 17:30



5

Number of countries in which active



650 /1500

Number of employees in NL/worldwide



37

Average age



45 /55

Male/Female ratio



5

Yearly starter positions

RISKQUEST

RiskQuest is a consulting firm specializing in developing state-of-the-art models and solutions for managing financial risks, preventing money laundering and terrorist financing, and making data-driven decisions to realize a sustainable strategy.

Since we were founded in 2008, we have been able to build and maintain an impressive customer base and work for all major Dutch financial institutions, including the Dutch central bank. Our services focus on all aspects of the use of models: data, model development, model validation, policy and strategy. Apart from working for major Dutch financial institutions, we also build our own "in-house" models to service our clients. The type of model used depends on the assignment. For anti-money laundering we build state-of-the-art machine learning models, whilst for credit risk more traditional statistical models are employed.

A complex financial world demands robust risk management – and equally robust models are the key to success. Our models help create a better understanding of the underlying factors that drive intricate relationships, bring transparency, lower costs and provide a guide for taking the right decisions.

Yet while models form the core of our services, we perceive them

Statistics are no substitute for judgment – the decision makers must understand what a model can and cannot do. Therefore, we co-create with our clients, tailor a crucial and unique level of oversight and align the models with their strategies. The growing team consists of 60 exceptional quants with backgrounds in mathematics, data science, physics, and econometrics, combined with a strong commercial sense and the ability to explain complex matters to management, development, and academic audiences.

Working for us

Our beautiful office is located at the Herengracht in Amsterdam. RiskQuest has been growing steadily over the past years and is always looking for more talent. The working culture is open and informal, we value entrepreneurship, and always thrive for the highest quality. There is an intense social life with daily chess matches, ping-pong competitions, after-work drinks, and regular trips. This will make you feel at home quickly.

Meet us at the ECD

Case

- Friday 17th of November
- Morning: 09:00 - 13:00



60

Number of employees
in NL/worldwide



28

Average age

75
/25

Male/Female
ratio



10

Yearly starter
positions



8

Yearly internship
positions



Are you up for the challenge to accelerate the energy transition whilst addressing the world's rising energy needs?

Shell is a global energy company with around 82,000 employees in more than 70 countries. We work together to power progress through more and cleaner energy solutions. Our strategy is to accelerate the transition of our business and our partners to net-zero emissions, purposefully and profitably.

At Shell, we believe everyone has a part to play in the global transition to cleaner energy. We're looking for students and graduates whose energy and passion for change can help us achieve our goals of providing more and cleaner energy solutions. Will you join us?

We have a range of opportunities, assessed internships and graduate programs for you to explore. No matter your discipline, you'll have the chance to work on meaningful projects that directly impact our business, and the wider world. We offer exciting and challenging roles that are commercial, technical, legal, IT, trading, or research oriented. Will you lead successful projects in hydrogen? Will you contribute to the crucial balance between supply and demand on the power market as of our traders? Or will you transform our data driven supply chain? Discover your potential and join us on our journey to develop tomorrow's energy solutions today.

What does Shell offer?

- A chance to make an impact. You'll train in a hands-on role and work in a diverse, global environment where you are encouraged to come up with ideas that could change the world

- Responsibility from the start. We believe the new generation will spark many thrilling and creative solutions to the problems we face today, and will give you the opportunity to initiate.
- A world of opportunity. We will help you grow and develop your skills to meet your career aspirations.
- A collaborative culture. Dedicated mentors will help guide your progression in a company built around inclusivity and collaboration.

Where do you fit at Shell?

Whether you're a student or recent graduate interested in technical or commercial industries, we have a position that suits your passion and career aspirations. We believe diversity makes us stronger, so whatever your degree or professional background is, you can find your future at Shell. Join our event to learn more about your opportunities and how you can start your journey within Shell.

Learn more about Shell careers on our website:
www.shell.com/careers
www.shell.nl/carrrieres

The future. Yours to make.

Meet us at the ECD

Case

- Tuesday 21st of November
- Afternoon: 13:30 - 17:30



70

Number of countries in which active



9500
/92 000

Number of employees in NL/worldwide



37

Average age



66
/34

Male/Female ratio



155

Yearly starter positions



30

Yearly internship positions

SIMON-KUCHER

No one drives growth like we do

Simon-Kucher is a global consultancy firm with more than 1,900 employees in 27 countries focused on delivering measurable revenue and profit growth for our clients. We do this by optimizing their pricing, sales, and marketing strategies better and more sustainably than anyone else. With over 35 years of experience in monetization topics of all kinds - we are regarded as the world's leading pricing advisor.

Our approach

We pride ourselves on being hands-on and results driven. Our projects increase our clients' profitability by an average of 100 to 500 basis points. We don't apply one-size-fits-all approaches in our projects but tailor our solutions to our clients' specific needs. Last but not least, we make sure our solutions get implemented properly. The ultimate measure of our success is our clients' success.

Our team combines specialist industry, functional, and digital expertise. We know how to monetize innovations and transform businesses to keep ahead in the digital world. From strategies to tangible outcomes, our solutions are made to last.

Our values

Our core values include integrity, respect, team spirit, and entrepreneurship. The latter is especially important. Our more than 160 partners are not only owners of the company, they are also entrepreneurs in the truest sense of the word. They are responsible for the economic success and future development of our business.

Meet us at the ECD

Case

- Monday 20th of November
- Morning: 09:00 - 13:00

Consultancy dinner

- Monday 20th of November
- Evening: 18:00



30

Number of countries
in which active



80

/2000

Number of employees
in NL/worldwide



30

Average age



Sprekels

This event is only accessible for Dutch speaking students

Sprekels contributes to solutions that are socially relevant and impactful. Our services are aimed at helping our clients gain and, above all, maintain control. We specialize in simplifying complex issues in the fields of strategy, risk management, governance, compliance, transitions, investments, pensions, and insurance. Together with our clients, we explore various solution pathways and develop them further. This is where our challenge lies, and if desired, we can also handle the actual implementation of the solution. Our core focus is making complex matters understandable and subsequently manageable.

At Sprekels, we are looking for students who share our passion for the financial sector and quantitative modeling. We value individuals with strong social and analytical skills who are ambitious, entrepreneurial, and self-starting. Why Sprekels? We provide you with the opportunity to quickly take on significant responsibilities, accelerating your learning curve. You'll have the space to explore various disciplines and grow within them.

Meet us at the ECD

Presentation

- Friday 17th of November
- Morning: 11:00 - 12:30



83

Number of employees
in NL



39

Average age



66
/34

Male/Female
ratio



6

Yearly starter
positions



4

Yearly internship
positions

This event is only accessible for Dutch speaking students

Wie is Triple A?

Triple A - Risk Finance is een onafhankelijk en innovatief consultancybedrijf gespecialiseerd op het gebied van actuariaat en risicomanagement, opgericht in 2006 en gevestigd in Amsterdam. Triple A is een bedrijf met een platte structuur en enthousiaste jonge professionals. Mede door de korte lijnen met het management is er volop ruimte voor eigen inbreng en verantwoordelijkheid. Dit geeft onze medewerkers de kans om buiten de gebaande paden te gaan en de vaak kwantitatief uitdagende opdrachten met een creatieve benadering op te lossen.

Wat doet Triple A?

We werken vanuit de business lines: Pensions, Insurance, Risk & Strategy Consulting, Banking, Actuarial Technology en Data Analytics. Onze klanten variëren van grote multinationals tot kleine ondernemingen onder te verdelen in banken, verzekeraars, pensioenfondsen, pensioenuitvoerders en werkgevers. We werken vanuit ons eigen kantoor, thuis en op locatie bij de klant. Voorbeelden van werkzaamheden zijn onder andere:

- Ontwikkeling van actuariële projectiemodellen
- Uitvoering van risicoanalyses
- Prijstelling van schade- en inkomens verzekeringen
- Advisering over nieuwe pensioenregelingen
- Asset & liability management
- Ontwikkeling van krediet- en marktrisico modellen
- Verslaglegging

Een standaard carrièrepad bestaat dan ook niet binnen Triple A. Je ontwikkelt je als risk professional met je eigen accenten.

Kortom, we bieden uitgebreide mogelijkheden tot een zeer uitdagende carrière in de consultancy op het gebied van actuariaat en risicomanagement.

Hoe is de werksfeer bij Triple A?

Triple A - Risk Finance is een jong en dynamisch bedrijf. Dat geldt zowel voor het bedrijf zelf, als voor de mensen die er werken: de gemiddelde leeftijd van de consultants ligt rond de 33 jaar. Het bedrijf is volop in ontwikkeling en bestaat uit een team van zo'n 160 mensen. Het is het gevolg van de unieke dynamiek binnen Triple A: een gevoel van ondernemerschap en vastberadenheid om samen ergens voor te gaan. De dynamiek vind je binnen het hele bedrijf terug in de manier van werken en de sfeer op kantoor. De omgang met collega's is open en informeel, en tegelijkertijd gaan we met z'n allen voor het beste resultaat.

Meer weten?

Wil je meer over Triple A - Risk Finance weten, bezoek dan ook onze website www.aaa-riskfinance.nl voor meer informatie of neem contact op met Iris Koot - iris.koot@aaa-riskfinance.nl +31 (0)6 156 316 19

Meet us at the ECD

Case:

- Wednesday 15th of November
- Afternoon: 13:30 - 17:30



4

Number of countries
in which active



160

Number of employees
worldwide



34

Average age

75
/25

Male/Female
ratio



15

Yearly starter
positions



10

Yearly internship
positions

valcon

Valcon is a full-service provider that works at the intersection between consultancy, technology, data, advanced analytics and strategy. Situated in The Netherlands, The United Kingdom, Denmark, Sweden and Germany, Valcon forms a North-West European community helping clients across national borders. With over 1000 colleagues, we focus on end-to-end transformations in which we create long-lasting and sustainable value together with a human approach.

We know that every link matters in improving a company's value chain. We support our clients in pursuing the right change in people, system, and process. Our involvement is based on deep knowledge and experience, working shoulder to shoulder with many different organisations. We do not blindly follow a methodology; we follow through on getting things done.

No matter where you are on your path into the future, we hope that our paths could join. We are passionate about bringing our clients into the future, but pragmatic when it comes to methodologies. How we deliver is as important as what we deliver. We are doers who think. Are you also passionate about making a difference, pragmatic when needs to be and just overall a great human being? Then we would love to hear from you.

The Core Values of Valcon

Integrity

We are honest, transparent and dare to be authentic. We have respect for each other and our clients and take responsibility for what we do: the promise, the process, and the impact.

Together

We co-create solutions with our clients, by working in high performing teams built on diversity, respect, and trust.

Joy

We enjoy our work and promote a positive environment. We are passionate and love to take on challenges.

Can do

We are bold in our belief that nothing is impossible. We approach every task with a positive, ambitious yet no-nonsense attitude to realize sustainable solutions for our clients.

Curious

We are humble about what we know and always ask questions. We strive to learn and welcome feedback to deepen our understanding, support growth and uncover new, and innovative solutions.

Meet us at the ECD

Case

- Tuesday 21st of November
- Afternoon: 13:30 - 17:30



750

Number of employees
in NL



31

Average age



70

/30

Male/Female
ratio



60

Yearly starter
positions



VAN LANSCHOT KEMPEN

Van Lanschot Kempen is an independent, specialized wealth manager, active in private banking, investment banking and investment management. Founded in 1737, we are the oldest independent financial institution in the Netherlands. Every day, we work to preserve and build wealth in a sustainable way, both for our clients and for the society we are part of. We have opportunities for different areas of expertise, such as Investment Banking, Investment Management, Private Banking and Digital & Technology. In common, we are keen to hear from motivated candidates interested in finance. Within Van Lanschot Kempen, we share the following values: personal, decisive, specialized and entrepreneurial. They are a compass for what our brand stands for and how we want to work together.

Our purpose is to create sustainable value for all our stakeholders in a way that contributes to sustainable solutions to the most pressing global challenges. We believe that preserving and growing wealth in a sustainable way is a peoples job. To help us achieve our goal, we are looking for candidates with excellent analytical skills, as well as a proactive attitude. We always require our analysts to confront challenges, and interns are no exceptions. Are you independent and resourceful? If you feel that you are a good match, apply to any of our internships: <https://www.workingatvanlanschotkempen.com/internships>.

Meet us at the ECD

Finance Dinner

- Tuesday 21st of November
- Evening: 18.00



5

Number of countries
in which active



1700

Number of employees
worldwide

65
/35

Male/Female
ratio



100+

Yearly starter
positions



WTW is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, WTW has 46,000 employees serving more than 140 countries. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. WTW is divided into different branches with a wide range of services. For econometricians, the Retirement and Insurance Consulting branches are most relevant.

Retirement

With a group of 110 colleagues in the Netherlands, the pension and corporate advisory branch is divided over the offices in Amstelveen, Apeldoorn, Eindhoven, Purmerend and Rotterdam. With an excellent customer experience as a starting point, we as Retirement Nederland (including investment services) remain actively involved and continuously innovating in a challenging and ever-changing HR & pension landscape. The Dutch pension market is in full swing and is on the eve of revolutionary changes. WTW is a leading party, and as a WTW consultant you come into contact with all facets of those changes. In order to function as a full business partner for our customers, we provide a broad training path of high-quality, based on both training and actual work experience, that goes beyond traditional skills.

The pension brokerage consultancy branch focuses on supporting insurers, both in the field of non-life and life insurance. New technologies and data techniques are increasingly crucial in the business operations of insurers, and WTW is a prominent global provider of solutions in both areas.

Insurance Consulting & Technology (IC&T)

The IC&T business in the Netherlands within WTW employs around 30 people and focuses on supporting insurance clients across life, non-life and health insurances. As our work is often also internationally focused, we work together with our international colleagues on several of our projects to deliver the best expertise for the client. The work we do for our clients involves helping on key strategic projects including capital management and M&A, on financial reporting and review, on improving their operations with more efficient processes and operating models, and on improving competitive position using our technology for better products, pricing, claim handling and underwriting. Innovation and technology are key. The IC&T business has a strong focus on developing and implementing market-leading and future-proof technology solutions to our clients.

Meet us at the ECD

Case

- Monday 20th of November
- Morning: 09:00-13:00



140

Number of countries
in which active



46 000

Number of employees
worldwide



66
/34

Male/Female
ratio



Zanders is a global independent treasury and risk finance consulting firm with almost 30 years of experience in providing innovative solutions to multinational corporations, financial institutions, public sector entities, funds and NGOs. The company specializes in treasury strategy and optimization, technology selection and implementation, financial and non-financial risk management, risk modelling, validations and regulatory compliance, debt advisory and have developed its own suite of innovative SaaS solutions. The company has grown strongly to become a leading global independent treasury and risk consulting firm with about 300 employees across ten offices in Europe, Middle East, United States and Asia.

Our company's core values are freedom, fun, and collaboration, which guide everything we do. We prioritize building strong relationships with clients, understanding their challenges, and working together to maximize success. Moreover, our entrepreneurial culture extends beyond our client work. We actively encourage and support our employees' entrepreneurial endeavours, whether it is exploring new business opportunities, developing innovative solutions, or contributing to thought leadership.

We create an environment for you to cultivate your entrepreneurial mindset, take calculated risks, and turn your ideas into reality. Additionally, Zanders is committed to environmental, social and governance (ESG) principles and practices, and supports its clients in achieving these goals. We also believe that diversity, equity, and inclusion (DE&I) are essential to building a strong, sustainable business and are committed to fostering a culture that values and respects diversity in all forms.

If you are a self-starter/(recent) graduate that wants to be part of a consultancy firm that embraces entrepreneurship, fun, diversity, responsibility and innovation, Zanders is the place for you!

Join us in redefining the boundaries of finance and unleashing your potential. Visit our website at <https://career.zanders.eu/> to explore the exciting career opportunities and learn more about how you can become an integral part of our entrepreneurial journey. Together, let us make a difference and drive the future of finance!

We have five distinct departments, each with its own sub-divisions. The Corporates department offers amongst others treasury strategy and organization advisory services, technology selection and implementation, financial risk management services and interim management for multinationals, corporates and NGO's. Our Public Sector department provides risk advisory, treasury advisory and debt advisory services specifically designed for public sector clients and funds. The Financial Institutions department specializes in delivering risk advisory services tailored to the needs of financial institutions. In addition, our Solutions department is actively engaged in repackaging Zanders' experience in Treasury, Risk and Finance into software. Through their portal, Zanders Inside (www.zandersinside.com), they offer ready-to-use but customizable solutions that help clients make their operations more efficient. Lastly, our Business Support department, including HR, Finance, IT, Marketing & Communications, Legal and Compliance, and plays a crucial role in enabling Zanders to pursue its growth initiatives.

Meet us at the ECD

Case:

- Friday 17th of November
- Afternoon: 13:30 - 17:30





Do you want to get your career in tech started? Ready to venture into the ever-evolving tech industry? Whether you are a tech expert or just thinking of starting your journey in the world of technology, Turing Students Rotterdam is your student association! We are a group of motivated students determined to develop the tech scenario at university! Our association is dedicated to providing students with the necessary skills, knowledge, and opportunities to excel and access the tech industry. We offer a wide range of courses covering the most in-demand languages for you to excel: Intro to Python, SQL, R and more! With a diverse range of engaging events covering different industries, like FI and generative ai, and useful networking opportunities with professionals. We create an environment where you can thrive and grow with like-minded students. Join us, and together we will venture into the world of tech!

Meet us at the ECD

Workshop

- Tuesday 21st of November
- Morning: 15:00 - 16:30



FIT Talent serves as a partner for students in search of study-related jobs. As a student, gaining practical experience can be challenging. Questions arise such as: What are your interests? What career path do you envision for yourself? How do you plan to achieve that goal? Through FIT, you can discover your talents and apply them in a relevant part-time job. This experience allows you to nurture your growth, accumulate valuable expertise, and earn a competitive salary. FIT Talent offers a range of positions across various departments, including administration, HR, Finance, Supply Chain, Marketing, Sales, and Data Analysis. We provide the opportunity, but it's up to you to seize it.

Meet us at the ECD

Workshop

- Wednesday 15th of November
- Morning: 11:00-12:30

FEMALE X FINANCE

Launched in 2021, we are the first and fastest-growing job and educational platform that actively connects female talent with the financial sector. We make gender diversity in Finance the norm. Not a trend.

So far, we:

-  Built a Network of +4500 Women,
-  Partnered with over 45 companies in Private
-  Equity, Venture Capital, Corporate Finance and Quantitative Finance,
-  And helped over 140 women land a job in finance

Because everyone deserves to go after the career they desire. Be part of the change. Pioneer with us.

#iamfemalefinance

Meet us at the ECD

Workshop

- Thursday 16th of November
- Morning: 09:00-10:30



Maria Heemskerk
Chair



Sophie van Groesen
Secretary &
Marketing Officer



Luuk van den Hoek
Treasurer &
Marketing Officer



Isa Aardoom
Day Coordinator



Dex Groeneweg
External Officer

Ruben Timmer
External Officer



Marjolie Huis
Supervisor from the
FAECTOR board

Dear student,

In this profiler, you have found the opportunities the ECD 2023 has to offer. All participating companies and parties are thrilled to meet you. Subscribe via ecdrotterdam.nl and take this amazing chance to Steer Your Career!

On behalf of the committee, we would like to thank all companies and people that are involved in this year's ECD. We invite all students to join us during the numerous events, whether it may be on the Impact Day, the Field Trip, our cases, our informal events or any of the other activities. We welcome you all to expand your horizons and learn more about any of the companies and about yourself.

If you have any questions about the ECD, the program or specific events, we are more than happy to help you. Please contact us at info@ecdrotterdam.nl or via Instagram at [@ecdrotterdam](https://www.instagram.com/ecdrotterdam).

We are looking forward to meeting you and to seeing new connections being made during the ECD!

With kind regards,
The Econometric Career Days Committee 2023



Maria Heemskerk
Sophie van Groesen
Luuk van den Hoek
Isa Aardoom
Dex Groeneweg
Ruben Timmer
Marjolie Huis

Chair
Secretary & Marketing Officer
Treasurer & Marketing Officer
Day Coordinator
External Officer
External Officer
Supervisor from the FAECTOR board

STEER YOUR CAREER

Visit our website to subscribe to this year's ECD and see the most recent program

ecdrotterdam.nl

For questions, you can mail to

info@ecdrotterdam.nl

Follow our socials to stay in touch and see the latest updates!



[@ECDrotterdam](https://www.instagram.com/ECDrotterdam)



[/in/ECDrotterdam](https://www.linkedin.com/company/ECDrotterdam)

